

**ALL-ISLAND SCHOOL COMMITTEE
OF MARTHA'S VINEYARD PUBLIC SCHOOLS
SUPERINTENDENCY UNION #19
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
5:00PM, Monday, February 11, 2019
Martha's Vineyard Regional High School Library Conference Room**

Present:

Tisbury	Chair - Amy Houghton, Colleen McAndrews, Janet Packer,
Oak Bluffs	Kris O'Brien, Kathryn Shertzer,
Edgartown	Megan Anderson*,
Up-Island	Roxanne Ackerman, Kate DeVane, Robert Lionette, Skip Manter,
Others	Dukes County - Beka ElDeiry
Shared Services Of.	Supt. Matthew D'Andrea, Business Administrator – Amy Tierney, Asst. Supt. for Curriculum & Instr. – Richie Smith. Co-Dir. Student Support Services – Hope McLeod,
MVPS Admin.	MVRHS –Sarah Dingley, Asst. Prin. – Dhakir Warren, CTE Director – Barbarajean Chauvin, Finance – Mark Friedman Chilmark – Susan Stevens, Edgartown – John Stevens, Oak Bluffs – Carlin Hart, Tisbury – John Custer, West Tisbury – Donna Lowell Bettencourt,
IPAC	Julie Lively, Lori Scanlon, Laura Silber,
FinComs	Oak Bluffs – Maura McGroarty, Tisbury – Jeff Kristal, Jynell Kristal, West Tisbury – Jane Dreeban, Greg Orcutt,
Press:	Michelle Vivian – MVTV, Holly Pretsky – Vineyard Gazette
Recorder	Marni Lipke * Late arrivals or early departures

Call to Order

(Agenda Item #I)

The All Island School Committee (AISC) meeting was called to order at 5:02PM.

Approval of Minutes – January 2, 2019

(Agenda Item # II)

• MS. COLLEEN MCANDREWS MOVED TO APPROVE JANUARY 2, 2019 MINUTES; MS. JANET PACKER SECONDED; MOTION PASSED UNANIMOUSLY: 10 AYES, 0 NAYS, 0 ABSTENTIONS.

Re-Certification of Fiscal Year 2020 (FY20) Budget

(Agenda Item # III)

The projected Health insurance 10% raise was reduced to 0% by the Cape Cod Municipal Health Group (CCMHG), consequently the insurance increase was reduced to \$31,000 covering only staff or type of plan changes.

ALL ISLAND SCHOOL COMMITTEE OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
February 11, 2019

2

- MR. SKIPPER MANTER MOVED TO RE-CERTIFY THE SUPERINTENDENT'S SHARED SERVICES OFFICE FISCAL YEAR 2020 BUDGET AT \$6,721,338.08; MS. KRIS O'BRIEN AND MS. PACKER SECONDED; MOTION PASSED: 7 AYES, 3 NAYS— MS. KATE DEVANE, MR. ROBERT LIONETTE, MR. MANTER; 0 ABSTENTIONS. (See documents on file.)

Surplus Equipment (See documents on file.) (Agenda Item # IV)

Physical Therapist Molly Chvatal listed an assortment of special needs equipment (none over \$5,000) to be: donated or lent to other school districts, stored for future students, given away, or disposed of, in accordance with the need and/or equipment's suitability, age, etc. The Shared Services Office had limited storage space.

**Island Parent Advisory Council (IPAC) – School Resource Officer (SRO) Update:
Discipline Process** (Agenda Item # VI)

Massachusetts General Law (MGL) Criminal Reform bill included a model Memorandum of Understanding (MOU) for school/police relations. Copies were sent to the Oak Bluffs, Tisbury, Edgartown and Martha's Vineyard Regional High (MVRHS) schools and Police Chiefs—to compare with existing MOUs.

- The State Department of Elementary and Secondary Education (DESE) tracked Special Education (SpEd) student discipline numbers, primarily for the MVRHS since elementary-middle schools suspensions were rare. However the statistics lacked important details:
 - skewed percentages due to the Island's small population;
 - degree/type of offenses, (minor, serious, physical, suspension/exclusion levels, etc.);
 - specifics (e.g. multiple offences by one student or one offence by multiple students);MVRHS Assistant Principal Dhakir Warren administered proactive discipline and the MVRHS promoted and maintained transparency with Student Handbook guidelines. A small working group of stakeholders would examine the data and draft an action plan, asking for more information, identifying SpEd vulnerability (bullying, addiction, etc.) and working to enhance student support. IPAC members asked to be included in the process and would be consulted on the action plan.

Superintendent's Evaluation (See documents on file.) (Agenda Item # V)

This was the first year of the revised process (see Minutes: 1/25/18 p4-5 #IV, & 3/28/18 p.4-5 #V) including the calendar year cycle and evaluation by the AISC Personnel Subcommittee, rather than the local School Committees. In addition The Massachusetts Association of School Committees (MASC) advised that future evaluations had to encompass all the criteria. This year's proposed goals were reviewed, along with Subcommittee membership. Summaries of the evaluation were provided and further evidence was organized in a blue binder available at the Superintendent's Office. Each goal and standard was reviewed and the ratings listed below:

ALL ISLAND SCHOOL COMMITTEE OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS

February 11, 2019

3

- Professional Practice Goal – Cabinet discussion and action on “Focus” a book on educational basics students needed to graduate. Copies of the book were distributed to all Cabinet members and each chapter discussed. Rated as Met

- Student Learning/Instructional Goal - continue supporting teachers in writing instruction best practices (including the Lucy Calkins (LC) method) and extend the work to the MVRHS. Many core teachers were trained in the method and all teachers used some element of it. The LC curriculum was particularly strong in the Oak Buffs, Tisbury and West Tisbury Schools. Some schools were adjusting their schedules to accommodate the volume of writing required by the method. Rated as Met

- District improvement Goals - MVRHS, Project Headway, Shared Services and Building Based Special Education including implementation of Consultant Jim Shillinglaw recommendations; and Health/Wellness implementing MedStar recommendations; School Safety working with Synergy Solutions. Rated as Met

Performance Standard:

- Standard I Indicator C Assessment – Martha's Vineyard Public Schools (MVPS) used formal and informal student assessments, including meetings with Principals on MCAS and School Accountability data – Rated as Exemplary/Proficient.

- Standard II Indicator A Environment – included security audits and work with Synergy Solutions, a Massachusetts Association of School Business Officers (MASBO) transportation audit, and staff trainings to coordinate with State law and Lesbian/Gay/Bisexual/Transgender /Queer (LGBTQ) rights – Rated as Exemplary/Proficient.

- Standard III Indicator A Engagement – included school climate surveys, staff cultural competency trainings, simultaneous translation system to attract non-English speaking parents to events, and extensive community networking (Martha's Vineyard Community Services (MVCS), Youth Task Force (YTF), YMCA, Island Wide Youth Council (IWYC), National Association for the Advancement of Colored People (NAACP), Martha's Vineyard Museum and Adult Community Education Martha's Vineyard (ACE MV)) – Rated as Exemplary/Proficient.

- Standard IV Indicator D Continuous Learning – included administrator Professional Development (PD), summer retreat, membership in the Massachusetts Association of School Superintendents (MASS), Cape and Island Superintendent's Support Group, and continual reflections to make changes to improve MVPS efficiency – Rated as Proficient.

- The above standards showed an overall rating of Proficient

- Personnel Subcommittee comments particularly noted Supt. D'Andrea's high level of professionalism, and priority on health/wellness, despite many tense meetings.

The AISC discussed the new process. This was the final “summative” evaluation. The Personnel Subcommittee would meet and present the 2019 goals for vote at March AISC meeting (see below: Meetings/Events).

ALL ISLAND SCHOOL COMMITTEE OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
February 11, 2019

4

- Ms. Packer commended the change from multiple local evaluations to the AISC and, along with other members, thanked the Personnel Subcommittee for this most difficult and time-consuming task.

- Ms. DeVane protested the lack of sufficient notification that the blue binder was available for member information and suggested the process include clarification of notification when evidence was available. It was suggested that the local representatives were responsible for reporting the work of all subcommittees.

• MS. O'BRIEN MOVED TO APPROVE THE SUPERINTENDENT'S SUMMATIVE EVALUATION; MS. PACKER SECONDED; MOTION PASSED: 8 AYES, 2 NAYS—MS. ROXANNE ACKERMAN, MR. MANTER; 1 ABSTENTION—MS. DEVANE.

Negotiations Update – Nothing to report (Agenda Item # VII)

Topics Not Reasonably Anticipated by the Chair (Agenda Item # VIII)

Ms. Beka ELDiery – asked the Superintendent to hold parent coffees or round tables. Supt. D'Andrea felt this was a great idea.

Adjournment

• MS. O'BRIEN MOVED TO ADJOURN AT 6:04PM; MS. PACKER SECONDED; MOTION PASSED UNANIMOUSLY.

Meetings/Events:

- MVRHSC – 7:30PM, Thursday, March 4, 2019 at the MVRHS LCR
- IPAC - 7:00PM, Thursday, March 7, 2019 MVRHS Library
- AISC Personnel Subcommittee - Tuesday, March 19, 2019
- AISC – 5:00PM, Monday, March 25, 2019 at the MVRHS LCR

Documents on File:

- Agenda 2/11/19
- Sign In Sheet 2/11/19
- Martha's Vineyard Public Schools Superintendent's Shared Services Programs FY'20 Proposed Budget Approved by A.I.S.C. January 2, 2019 (with Recertified Health Insurance) (8 p.)
- End-of-Cycle Summative Evaluation Report: Superintendent (19 p.)
- Equipment Currently in Shed at High School (2 p.)

Amy Houghton – Chair

Date

Approved 3/25/19