

**ALL-ISLAND SCHOOL COMMITTEE  
OF MARTHA'S VINEYARD PUBLIC SCHOOLS  
SUPERINTENDENCY UNION #19  
Edgartown School Committee  
Oak Bluffs School Committee  
Tisbury School Committee  
Martha's Vineyard Regional High School Committee  
Up-Island Regional School Committee  
5:30PM, Thursday, April 2, 2020  
Zoom Cloud Conference Meeting**

Notice of Such Meeting Having Been Posted as Required by Law

Present:

Up-Island	Chair - Skip Manter, Roxanne Ackerman, Kate DeVane, Robert Lionette, Alex Salop,
Tisbury	Amy Houghton, Janet Packer, Michael Watts,
Oak Bluffs	Lisa Reagan, Kris O'Brien, Kathryn Shertzer,
Edgartown	Megan Anderson, Kimberly Kirk, Kelly McCracken,
Others:	55 participants including the above and below names: Susan Conlin, Ewell Hopkins, Shannon,
Shared Services Of.	Supt. Matthew D'Andrea, Interim Business Manager – Mark Friedman, Asst. Supt. for Curriculum & Instr. – Richie Smith, Co-Dir. Student Support Service – Nancy Dugan, Hope McLeod, Early Childhood – Jen DeSelme Royal, Alecia Barnes,
Principals	Chilmark – Susan Stevens, Edgartown – Shelley Einbinder, MVRHS –Sarah Dingleddy, Oak Bluffs – Megan Farrell, Tisbury – John Custer, West Tisbury – Donna Lowell Bettencourt, Mary Boyd,
MVEA Co Pres.	Nedine Cunningham, Spencer D'Agostino, Anne Davey,
Other MVPS staff:	Emily Crossland, Jennifer Fournier, Debbie Grant, Janet Hurley, Natalie Krauthammer. Bridget Mello, Kim Leaird, Nicole Miranda, Laurie Pereira, Denise Searle, Diane Smadbeck, Anne Williamson,
Press:	Michelle Vivian – MVTV, Lucas Thors – MV Times, Aaron Wilson – Vineyard Gazette
Recorder	Marni Lipke * Late arrivals or early departures

**Call to Order** (Agenda Item #1)

The All Island School Committee (AISC) meeting was called to order at 5:40PM. Chair Skipper Manter acknowledged the unusual format by Zoom Cloud meeting. All votes would be by roll call.

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**Approval of Minutes – February 3, 2020** (Agenda Item # II)

• MS. LISA REAGAN MOVED TO APPROVE THE FEBRUARY 3, 2020 MINUTES; MS. KELLY MCCRACKEN SECONDED; MOTION PASSED: 11 AYES, 0 NAYS, 3 ABSTENTIONS due to absence: MS. MEGAN ANDERSON—AYE, MR. ALEX SALOP—AYE, MS. REAGAN—ABSTAIN, MR. MANTER—AYE, MS. KIMBERLY KIRK—AYE, MS. MCCRACKEN—ABSTAIN, MS. KRIS O'BRIEN—AYE, MS. KATHRYN SHERTZER—ABSTAIN, MR. MICHAEL WATTS—AYE, MR. ROBERT LIONETTE—AYE, MS. ROXANNE ACKERMAN—AYE, MS. AMY HOUGHTON—AYE, MS. JANET PACKER—AYE, MS. KATE DEVANE—AYE.

**Old/New Business** (Agenda Item # III)

**A. Food Service Update**

Superintendent Matt D'Andrea recognized the food service team (workers, administrators, volunteers) for their outstanding work preparing over 100 meals per day at each site including 30-40 daily deliveries. It was decided not to turn anyone away whether they were Martha's Vineyard Public Schools (MVPS) families or not. He thanked Island Grown Initiative (IGI) which had generously reached out with donors to finance any unexpected overages.

Other MVPS staff, administrators, teachers, staff, technicians, bus drivers, nurses, MVPS physician, had all been working seven days a week to set up remote learning, deliver services and hardware, build sheds, etc. Thanks also went to the Boys & Girls Club and Lindsey Scott for donating devices.

**B. Remote Learning Plan** (See documents on file.)

MVPS in collaboration with the Martha's Vineyard Education Association (MVEA) union drafted a Remote Learning Plan that would be revisited and refined as techniques and schedules evolved. Most MVPS teachers were already doing more than the prescribed measures. Supt. D'Andrea reviewed the document including the MVPS vision, mission and core value statements as they applied to this crisis. Highlights included:

- remote learning in accordance with Department of Elementary and Secondary Education (DESE) guidelines scheduled 3 hrs/5 days a week (about half a regular school day)—including physical activity, and enrichment;
- weekly on-line staff meetings and teacher, counselor, administrator office hours;
- emphasis on face-to-face internet connections—choosing platforms according to situations, e.g. levels of participation, security, privacy and confidentiality;
- reporting on behavior norms and feedback;
- ensuring equity (e.g. all students have devices, internet access, etc.);
- close collaboration between General Education, Special Education (SpEd) and English Language Learners (ELL) teachers; providing resources, support, documentation, including occupational therapy (OT) and physical therapy (PT), school psychologists, responding to parents, etc.
- nurse consultation and outreach to high-risk students;

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- use of Education Support Professionals (ESPs) on a number of different duties, assisting teachers during classes, outreach to families, food distribution, interpretation, etc.
- on-line professional development (PD);
- Administrative Support Professionals (ASPs) working from home with occasional office visits as necessary,
- Custodians at home or working to clean kitchens, and eventual deep cleaning of facilities.
- The AISC asked about:
  - coordination with the Memorandum of Agreement (MOA);
  - Union support of the Plan and MOA;
  - Martha's Vineyard Regional High School (MVRHS) class scheduling re: block periods;
  - coordination with Martha's Vineyard Community Services (MVCS) on families in need of technical assistance or devices;
  - implications and services if residential placement students were returned home;
  - families with multiple students needing multiple devices.

**C. Union Memorandum of Agreement (MOA)** (See documents on file.)

This MOA would be in effect throughout the Massachusetts school closures—currently dated May 4, 2020 (as advised by Counsel and revised by vote as necessary). Again Supt. D'Andrea reviewed the main points:

- to work cooperatively;
- to follow the Remote Learning Plan (see above);
- to promote communications (employees, students, parents, etc.) through various platforms as appropriate;
- full pay and benefits for continued work;
- suspension of standard employee evaluation (as instruction/job parameters had changed) but continuation of supervision and if necessary discipline;
- reporting of student non-participation to principals;
- acknowledgement of a new situation that would involve experimentation;
- MOA revision/modification by committee with equal labor and management representation;
- some standard items: retention of collective bargaining, non-precedent setting agreement, privacy, reporting responsibilities, etc.
- The Union Co-Presidents stated the union was in favor of both the Remote Learning Plan and the MOA.
- The AISC discussed several aspects of the two documents:
  - Instruction material and carry over into the next school year in terms of time missed, material covered, etc. Teachers had now known their students for six months and had also a good grasp of the basic requirements (must-haves) needed to complete a year of learning following the DESE frameworks.

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- How the supervision and disciplinary measures might work; for example consultations with administrators on difficult situations, a disciplinary letter in the personnel file, etc.
- It was suggested that there should also be written codification that students as well as teachers be exempted from evaluation to relieve grading pressure in an already stressful situation. However, grading decisions would be made on a school-by-school basis due to the different district cultures—e.g. the MVRHS was likely to have different grading issues than the elementary/middle schools. Staff were working together with some guidance from the State on how to provide feedback, whether face-to-face, pass/fail, credit/no-credit, or other options. Some trust in faculty and teachers was required. The AISC acknowledged with sympathy student high stress and resulting behavior.
- It was suggested that this might be a good time to give a little pushback on increasing State regulation of teaching material and methods.
- The AISC expressed its gratitude and appreciation for their fortune in being a part of the dedicated, experienced, hard working, and loving education community.
  - MS. MCCRACKEN MOVED TO ADOPT THE MARTHA'S VINEYARD PUBLIC SCHOOL REMOTE LEARNING PLAN; MS. HOUGHTON SECONDED: MOTION PASSED: 13 AYES, 1 NAY, 0 ABSTENTIONS: MS. ANDERSON—AYE, MR. SALOP—AYE, MS. REAGAN—AYE, MR. MANTER—AYE, MS. KIRK—NAY, MS. MCCRACKEN—AYE, MS. O'BRIEN—AYE, MS. SHERTZER—AYE, MR. WATTS—AYE, MR. LIONETTE—AYE, MS. ACKERMAN—AYE, MS. HOUGHTON—AYE, MS. PACKER—AYE, MS. DEVANE—AYE.
  - MS. HOUGHTON MOVED TO ADOPT THE MEMORANDUM OF AGREEMENT WITH THE UNDERSTANDING THAT TEACHERS AND ADMINISTRATORS WOULD FLESH OUT NEW GRADING PARAMETERS; MS. DEVANE SECONDED: MOTION PASSED UNANIMOUSLY: 14 AYES, 0 NAYS, 0 ABSTENTIONS: MS. ANDERSON—AYE, MR. SALOP—AYE, MS. REAGAN—AYE, MR. MANTER—AYE, MS. KIRK—AYE, MS. MCCRACKEN—AYE, MS. O'BRIEN—AYE, MS. SHERTZER—AYE, MR. WATTS—AYE, MR. LIONETTE—AYE, MS. ACKERMAN—AYE, MS. HOUGHTON—AYE, MS. PACKER—AYE, MS. DEVANE—AYE.

### **Topics Not Reasonably Anticipated by the Chair** (Agenda Item # IV)

- Ms. Houghton announced MVCS programs to support families: mental health clinicians, emergency services, psychiatric prescription medicine access, financial assistance, Portuguese speaking staff, etc. and suggested that Principals coordinate with the MVCS to exchange information and avoid duplication of services.
- The Island Autism Group was meeting by Zoom, and continuing after school gym programs on line.
- Assistant Superintendent Richie Smith read an excerpt from an article on useful socio-emotional perspectives by a woman who had been in crises all over the world (see documents on file).

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**Adjournment**

• MS. O'BRIEN MOVED TO ADJOURN AT 7:19PM; MS. PACKER SECONDED; MOTION PASSED UNANIMOUSLY: 13 AYES, 0 NAYS, 0 ABSTENTIONS: MS. ANDERSON—AYE, MR. SALOP—AYE, MS. REAGAN—AYE, MR. MANter—AYE, MS. MCCrackEN—AYE, MS. O'BRIEN—AYE, MS. SHERTZER—AYE, MR. WATTS—AYE, MR. LIONETTE—AYE, MS. ACKERMAN—AYE, MS. HOUGHTON—AYE, MS. PACKER—AYE, MS. DEVANE—AYE.

**Documents on File:**

- Agenda 4/2/20
- Dugan/MacLeod letter To Our Valued Families 4/2/20
- Martha's Vineyard Public Schools Remote Learning Plan (5 p.)  
(2 versions: draft & final)
- MVYPS Special Education Phases of Remote Learning (3 p.) 4/1/20
- Why You Should Ignore All That Coronavirus Inspired Productivity Pressure (5 p.)  
3/27/20
- Memorandum of Agreement Between the Martha's Vineyard Education Association and the Martha's Vineyard Regional School Committee (2 p.)

**Approved 4/10/20**