

**UP-ISLAND REGIONAL SCHOOL COMMITTEE  
OF MARTHA'S VINEYARD  
6:30PM, Thursday, October 14, 2021  
By Zoom Cloud Conference**

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Present: Chair – Alex Salop, Roxanne Ackerman, Kate DeVane, Robert Lionette,  
Skipper Manter,

Others: Recorder: Marni Lipke  
Supt's Shared Services Office: Matt D'Andrea, Ruda Stone,  
Principals: Donna Lowell-Bettencourt, Mary Boyd, Susan Stevens,  
Towns – Greg Orcutt – West Tisbury  
Press – Shavanáe Anderson – MVTV, Rich Saltzberg – MV Times,  
\*Late arrivals or early departures of UIRSC members

**Call to Order** (Agenda Item #I)

The Up-Island Regional School Committee (UIRSC) meeting was called to order.

**Fiscal Year 2023 (FY23) Budget Workshop** (Agenda Item #II)

(See documents on file.)

- A level service budget draft showed a \$289,271 or 2.59% increase with:
  - existing positions and staff shown with step increases but not lane changes [including the 2 new West Tisbury School (WTS) Education Support Professionals (ESPs) and the new Chilmark School positions];
  - 10% health and 3% dental insurance placeholders;
  - updated principal and interest; but
  - no Cost of Living Adjustment (COLA) as this was a collective bargaining year (1% increase = \$64,175 or 0.49% to the bottom line);
  - no Superintendent's Shared Services Office budget increase (3% increase = \$49,765 or 0.32%);
  - no transportation;
  - no Other Post Employee Benefits (OPEB) increases—including not the standard \$50,000.

The UIRSC discussed a number of factors.

- Previous contracts included about a 2.25% increase for each of three years with some variations.
- As a voted policy the UIRSC requested the standard \$50,000 OPEB increase be included in baseline budgets.
  - It was also suggested that OPEB ratios should be part of all contract negotiations.
- There was a discussion on retiring debt. This was always included in the General Fund budget however some considered it was not actual operating costs and consequently the reduction should be separated out. Others noted that retiring debt was usually replaced by new capital costs and argued that infrastructure was part of operating costs.
  - Debt was shown in Lines #632 to #641 and totaled about \$160,000 reduction, which, if separated out would increase the bottom line to 2.65% increase.
- COLAs were usually determined by Town or municipal COLAs, as well as other regional factors. It was noted that this year Social Security was expecting a 5% increase to account for inflation. Final budgets usually included a pool of funds to cover projected Management and contractual COLAs.
- The next step was for Administrators' to list their projections on increases and reductions, incorporating School Advisory Council (SAC) and School Improvement Plan (SIP) input.
- The UIRSC requested the Employee List include line-by-line comparative salaries from FY22.

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- Roxanne Ackerman encouraged UIRSC members to attend the Environmentally-Friendly Building Task Force meetings, which would include some capital cost projections.
- Continuing personnel shifts: returns from leaves of absence, vacant positions, etc. were shown with placeholder numbers.
- After some discussion, the next budget workshop date was set and the UIRSC requested:
  - presentation of Administrator increase and reduction proposals;
  - rough estimates for Supt. Shared Services budget and transportation costs.

**Topics Not Reasonably Anticipated by the Chair - None (Agenda Item #VII)**

Meetings/Events

- **UIRSC Budget Workshop – 6:30PM Thursday, October 14, 2021 - TBD**
- **UIRSC – 6:30PM Monday, October 18, 2021 - TBD**
- **MVRHSC – 5:00PM, Monday, November 1, 2021 – TBD**

**Adjournment**

- *KATE DEVANE MOVED TO ADJOURN AT 7:24PM; ROBERT LIONETTE SECONDED; MOTION PASSED UNANIMOUSLY: 5 AYES, 0 NAYS, 0 ABSTENTIONS: KATE DEVANE—AYE, SKIPPER MANter—AYE, ROBERT LIONETTE—AYE, ROXANNE ACKERMAN—AYE, ALEX SALOP—AYE.*

**Documents on File:**

- Agenda 10/14/21
- Friedman cover email re: UIRSD FY23 Budget – Version #1 10/13/21
- FY22/FY23 Up Island Regional School District, Employee List 2021-2022 (13 p.)
- Up-Island Regional School District FY23 General Fund Budget – Recertified Version #1, 10-14-2021 (12 p.)

**Minutes approved as amended 11/15/21**