

ALL ISLAND SCHOOL COMMITTEE OF MARTHA'S VINEYARD PUBLIC SCHOOLS
SUPERINTENDENCY UNION #19
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional School District
Up Island Regional School District

6:30PM, Thursday, JUNE 2, 2022
Zoom Meeting

Present:	Chair – Kate DeVane (UI), Vice Chair – Michael Watts (TIS)
Up-Island	Roxanne Ackerman, Kate DeVane, Robert Lionette, Skipper Manter, Alex Salop
Tisbury	Jennifer Cutrer, Amy Houghton, Michael Watts
Oak Bluffs	Kris O'Brien, Rizwan Malik, Kathryn Shertzer
Edgartown	Kimberly Kirk, Louis Paciello, Laura Seguin
Others	About 121 attendees including: Research Specialist – Kim Garrison, MVEA Co-President – Nedine Cunningham, MVEA Co-President – Spencer D'Agostino
Shared Services Office	Superintendent – Matthew D'Andrea, Asst. Superintendent – Richie Smith, School Business Administrator – Mark Friedman, Director of Student Support Services for MV Public Schools – Hope MacLeod, Administrative Assistant – Ruda Stone
Principals	Chilmark – Susan Stevens, Edgartown – Shelley Einbinder, Oak Bluffs – Megan Farrell, Tisbury – John Custer, West Tisbury – Donna Lowell-Bettencourt
Press	MV Times – Lucas Thors, MVTV – Shavenáe Anderson, Vineyard Gazette – Louisa Hufstader
Recorder	Teresa Kruszewski <i>*Late arrivals or early departures of AISC members (see * in text)</i>

Please note: All business will consist of a discussion and possible vote to take action

Call to Order

(Agenda Item #I)

The All-Island School Committee (AISC) meeting was called to order at 6:34 PM by Chair Kate DeVane. In order to facilitate the technology: the meeting was being recorded; video cameras should be off except for AISC members or Administrators or when actively participating; attendees were asked to identify themselves with first and last names; the chat feature was turned off. *(Recorder's Note: Discussions are summarized and grouped for clarity and brevity).*

Discussion & Vote –

(Agenda Item # II)

Proposed Appointment of Richie Smith as Superintendent for a 2-year term

- Two years would give stability and time to lay out District-wide goals. Asst. Superintendent Richie Smith should provide to this Committee his proposed personal and District goals, once appointed.
- The Personnel Sub-Committee should be reinvigorated to monitor and evaluate the progress of the Superintendent.
- Alex Salop wanted to be clear that the proposed oversight of this position was the typical oversight.
- Kimberly Kirk agreed with the stability of this appointment, but lamented that lack of process. She looked to the Personnel Sub-Committee to be an active component of the process and to move forward in a more collaborative way.
- Amy Houghton clarified that the Personnel Sub-Committee conducted annual evaluations of the superintendent and those results were then presented to the full Committee; Kris O'Brien said goal setting was part of the evaluation system put forth by the State of Massachusetts for all acting superintendents.
- Jennifer Cutrer presented a petition signed by over 40 Tisbury School staff members in support of appointing Richie Smith to the Superintendent position.
- *Please see document on file for additional discussion: Minutes AISC May 25, 2022.pdf, Superintendent Search, Agenda Item # II, pgs 1 - 4.*

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MICHAEL WATTS MOVED TO OFFER THE POSITION OF SUPERINTENDENT FOR A TWO YEAR PERIOD, COMMENSURATE WITH ASST. SUPERINTENDENT RICHIE SMITH'S ACCEPTANCE AND NEGOTIATIONS.; KRIS O'BRIEN SECONDED; MOTION PASSED: 11 AYES, 3 NAYS, 0 ABSTENTIONS: MS. ACKERMAN—AYE, MS. CUTRER—AYE, MS. DEVANE—AYE, MS. HOUGHTON—AYE, MR. LIONETTE—AYE, MR. MALIK—AYE, MS. O'BRIEN—AYE, MR. SALOP—AYE, MS. SEGUIN—AYE, MS. SHERTZER—AYE AND MR. WATTS—AYE. MS. KIRK—NAY, MR. MANTER—NAY AND MR. PACIELLO—NAY.

If Needed –

(Agenda Item #III)

Discussion & Vote to proceed with an Internal or External Superintendent Search

Tabled - the Committee had two years to determine the next steps.

Members discussed reorganization of the Central Office with the job vacancy of the Assistant Superintendent.

Newly appointed [effective July 1, 2022] Superintendent Richie Smith thanked everyone for their tremendous support. He said restructuring the Central Office was part of his vision and would slow down filling his [former] position until he had time to meet with the Principals; he wanted the schools to inform how the Central Office would be structured.

Superintendent Matthew D'Andrea said the superintendent was in charge of hiring the Assistant Superintendent, the School Business Manager and the Director of Student Support Services; upon hiring, a one time vote of approval from the AISC was needed.

Public Comment

(Agenda Item #IV)

None.

Executive Session

(Agenda Item #V)

A. To discuss strategy with respect to collective bargaining

MICHAEL WATTS MOVED TO GO INTO EXECUTIVE SESSION AT 7:03 PM, NOT TO RETURN TO OPEN SESSION; TO DISCUSS THE FOLLOWING PURPOSE(S): TO DISCUSS STRATEGY WITH RESPECT TO COLLECTIVE BARGAINING; AND TO INVITE SUPERINTENDENT MATTHEW D'ANDREA, ASST. SUPERINTENDENT RICHIE SMITH, SCHOOL BUSINESS ADMINISTRATOR MARK FRIEDMAN AND RECORDER TERESA KRUSZEWSKI TO BE PRESENT THROUGHOUT; ALEX SALOP SECONDED.

Skipper Manter said this was an important public topic and should be conducted during a public meeting in the best interest of all involved; he objected to going into Executive Session. Ms. Houghton agreed, as so much had been in the local paper/s already; she stated she would need to abstain from attending if the session did not remain public due to conflict, as family members were part of this bargaining.

AT 7:04 PM MICHAEL WATTS WITHDREW HIS MOTION; ALEX SALOP WITHDREW HIS SECOND. CHAIR DEVANE SAID THIS WOULD REMAIN A PUBLIC SESSION.

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- ❖ Chair DeVane said she was puzzled by the teacher walk-out/walk-in earlier in the day as she thought they were considering the last offer and were still negotiating; after speaking with the mediator today, the Union clarified there would not be a meeting with the larger group.
- ❖ Michael Watts said under Massachusetts General Law, the Union had the right to self organize, meet and protest; he anticipated more activity.
- ❖ Chair DeVane said they offered COVID and inflation bonuses of which were rejected.
- ❖ Robert Lionette said there was not a uniform pool from which to draw; Mark Friedman said each town had different financial capacities, one source did not exist to pay out bonuses; we were in a phase with significant capital projects with multiple financial requests to the towns.
- ❖ Mr. Watts said it was important to focus on the full package, the overall compensation and not just the percent of increase over 3 years. Anything above 2.5% over the budget would have to go to the voters.
- ❖ Ms. O'Brien said the value of teachers was not reflected in her position as an elected official of Oak Bluffs, but her job was to keep the Town's budget at 2.5%.
- ❖ Chair DeVane said we had responsibilities to the taxpayers; it was our fiduciary duty to the towns we represent. She clarified that we "didn't relish this", we were in this impossible position.
- ❖ Everyone was in agreement and understood how incredibly hard it had been for teachers over the last 2 years; they do amazing work everyday.

Chair DeVane said they had reached an impasse; they would now move on to the first step of arbitration known as fact finding. She said the arbitrator would be in touch with her over the next few days and she would detail the process at the next AISC meeting.

- ★ Chair DeVane said the next meeting would include reorganization of the Committee; she suggested Members think about/consider who would be the next Chair.

Adjournment

(Agenda Item #VI)

MICHAEL WATTS MOVED TO ADJOURN THE AISC MEETING AT 7:30 PM; KRIS O'BRIEN SECONDED; MOTION PASSED UNANIMOUSLY: 13 AYES, 0 NAYS, 0 ABSTENTIONS: MS. ACKERMAN—AYE, MS. CUTRER—AYE, MS. DEVANE—AYE, MS. HOUGHTON—AYE, MR. LIONETTE—AYE, MR. MALIK—AYE, MR. MANTER—AYE, MS. O'BRIEN—AYE, MR. PACIELLO—AYE, MR. SALOP—AYE, MS. SEGUIN—AYE, MS. SHERTZER—AYE AND MR. WATTS—AYE.

Meetings/Events:

- AISC June 23, 2022 6:30 PM

Documents on File:

- AISC Agenda 6.2.22.pdf
- AISC Participants 6.2.22.xlsx

APPROVED 7.28.22