

**ALL ISLAND SCHOOL COMMITTEE OF MARTHA'S VINEYARD PUBLIC SCHOOLS**  
**SUPERINTENDENCY UNION #19**  
**Edgartown School Committee**  
**Oak Bluffs School Committee**  
**Tisbury School Committee**  
**Martha's Vineyard Regional School District**  
**Up Island Regional School District**

**6:30PM, Thursday May 19, 2022**  
**Zoom Meeting**

Present:	Chair – Kate DeVane (UI), Vice Chair – Michael Watts* (TIS)
Up-Island	Roxanne Ackerman, Kate DeVane, Robert Lionette, Skipper Manter
Tisbury	Jennifer Cutrer, Michael Watts
Oak Bluffs	Kris O'Brien, Rizwan Malik, Kathryn Shertzer
Edgartown	Kimberly Kirk, Louis Paciello, Laura Seguin
Others	About 59 attendees including: MVRHS Finance Director – Suzanne Cioffi English Language Learners (ELL) Director – Leah Palmer, Research Specialist – Kim Garrison, MVEA Co-President – Spencer D'Agostino
Shared Services Office	Superintendent – Matthew D'Andrea, Asst. Superintendent – Richie Smith, School Business Administrator – Mark Friedman, Director of Student Support Services for MV Public Schools – Hope MacLeod, Administrative Assistant – Ruda Stone
Principals	Chilmark – Susan Stevens, Edgartown – Shelley Einbinder, MVRHS – Sara Dingley, Oak Bluffs – Megan Farrell, Tisbury – John Custer, West Tisbury – Donna Lowell-Bettencourt
Press	MV Times – Lucas Thors, MVTV – Shavenae Anderson, Vineyard Gazette – Louisa Hufstader
Recorder	Teresa Kruszewski <i>*Late arrivals or early departures of AISC members (see * in text)</i>

***Please note: All business will consist of a discussion and possible vote to take action***

**Call to Order**

(Agenda Item #I)

The All-Island School Committee (AISC) meeting was called to order at 6:30 PM by Chair Kate DeVane. In order to facilitate the technology: the meeting was being recorded; video cameras should be off except for AISC members or Administrators or when actively participating; attendees were asked to identify themselves with first and last names; the chat feature was turned off. *(Recorder's Note: Discussions are summarized and grouped for clarity and brevity).*

**Accept Superintendent's Resignation & Release him from his Contract**

(Agenda Item # II)

*SKIPPER MANTER MOVED TO ACCEPT SUPERINTENDENT MATTHEW D'ANDREA'S RESIGNATION AND RELEASE HIM FROM HIS CONTRACT; LOUIS PACIELLO SECONDED.*

Robert Lionette proposed an amendment to include the wording 'contract is terminated on June 30, 2022', as a new contract would be written when the position was filled. Both Skipper Manter and Louis Paciello accepted the amendment.

*SKIPPER MANTER MOVED TO ACCEPT SUPERINTENDENT MATTHEW D'ANDREA'S RESIGNATION WITH SAID CONTRACT TO EXPIRE JUNE 30, 2022; LOUIS PACIELLO SECONDED; MOTION PASSED UNANIMOUSLY: 12 AYES, 0 NAYS, 0 ABSTENTIONS: MS. ACKERMAN—AYE, MS. CUTRER—AYE, MS. DEVANE—AYE, MS. KIRK—AYE, MR. LIONETTE—AYE, MR. MALIK—AYE, MR. MANTER—AYE, MS. O'BRIEN—AYE, MR. PACIELLO—AYE, MS. SEGUIN—AYE, MS. SHERTZER—AYE AND MR. WATTS—AYE.*

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Chair DeVane said, on behalf of the Committee, he would be missed. She thanked him for all he has done and wished him the best of luck.

## **Forming a Superintendent Search Sub-Committee**

(Agenda Item #III)

Members discussed at length, the process and timing of the search for a new Superintendent; how the AISC would move forward and the need/goals of forming a sub-committee; superintendent contracts typically began on July 1 of the next school year.

They valued the input from Massachusetts Association of School Committees (MASC) to guide the process including what to do during the interim; all were in agreement to table the formation of a sub-committee until the AISC scheduled a meeting with a MASC representative. Teresa Kruszewski would pull together the historical information from the last Superintendent search and share it with the full Committee.

## **Interim Superintendent Appointment**

(Agenda Item #IV)

A lengthy discussion ensued; the issues debated were as follows:

- The process of finding the candidate, including how to reach out and include the community.
- Not knowing what was going to happen, the timeframe for this job should be until the position was filled.
- This should be a top administrator in our system; they should make a pitch for the role.
- The position needed to be defined; the nuts and bolts of the job description and terms of a contract before making a decision.
- Rapid movement was needed; we would be in a bad place if action wasn't taken.
- Members were frustrated because they did not fully understand the process and needed more information before making decisions, including when the contract and salary discussions came into play.
- The contract was typically negotiated after the offer was accepted.

Jennifer Cutrer asked why the Committee was not considering Asst. Superintendent Richie Smith? Mr. Paciello wanted clarification on how his current position would be filled if he stepped up.

Superintendent D'Andrea endorsed Asst. Superintendent Smith for this position saying he was qualified to do the job. Richie Smith had the knowledge of the Island; he was hard working and smart and encouraged all to keep that in mind.

Skipper Manter asked if Asst. Superintendent Smith was going to apply for the superintendent position?

Asst. Superintendent Smith said he felt much gratitude and appreciated the consideration of this Committee; he planned to pursue the role of Superintendent as the process unfolded.

## Public Comment appointing Asst. Superintendent Smith:

- Patricia Ingalls, Chair of the Education Committee for the National Association for the Advancement of Colored People (NAACP) said she was in full support; we need to make this as seamless as possible for the kids.
- Melissa Ogden, Assistant Principal of the Tisbury School was in full support; we need the certainty and consistency that he brings to the table.
- Kim Garrison, Behavioral Health Coordinator, asked the Committee to be cognizant of how their decisions impacted the student body and the morale of the teachers; the turnover of multiple leaders challenged a safe and supportive school system.

*JENNIFER CUTRER MOVED TO APPOINT ASSISTANT SUPERINTENDENT RICHIE SMITH TO INTERIM SUPERINTENDENT: RIZWAN MALIK SECONDED.*

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Members discussed the specific wording for the motion; Ms. Cutrer and Rizwan Malik accepted the final revision for the motion.

*JENNIFER CUTRER MOVED TO APPOINT ASSISTANT SUPERINTENDENT RICHIE SMITH TO ACTING SUPERINTENDENT UNTIL A QUALIFIED INDIVIDUAL WAS HIRED INTO THAT POSITION: RIZWAN MALIK SECONDED; MOTION PASSED: 7 AYES, 5 NAYS, 0 ABSTENTIONS: MS. ACKERMAN—AYE, MS. CUTRER—AYE, MS. DEVANE—AYE, MR. MALIK—AYE, MS. O'BRIEN—AYE, MS. SHERTZER—AYE AND MR. WATTS—AYE. MS. KIRK—NAY, MR. LIONETTE—NAY, MR. MANTER—NAY, MR. PACIELLO—NAY AND MS. SEGUIN—NAY.*

Kris O'Brien asked to have the lawyer confirm this vote passed as she was uncertain of the procedural process. Chair DeVane said she would follow up with Superintendent D'Andrea, as well as the appropriate process of salary and contract negotiation once the position had been accepted.

*\*Michael Watts left at 8:00 PM*

## **Ratification of FY23-FY25 Custodians' Bargaining Unit Agreement**

(Agenda Item #V)

*SKIPPER MANTER MOVED TO DROP THE FIRST THREE STEPS IN YEARS TWO AND THREE: THERE WAS NOT A SECOND.*

*JENNIFER CUTRER MOVED TO RATIFY THE CUSTODIANS COLLECTIVE BARGAINING AGREEMENT AS IT WAS PRESENTED; ROBERT LIONETTE SECONDED; MOTION PASSED: 10 AYES, 1 NAYS, 0 ABSTENTIONS: MS. ACKERMAN—AYE, MS. CUTRER—AYE, MS. DEVANE—AYE, MS. KIRK—AYE, MR. LIONETTE—AYE, MR. MALIK—AYE, MS. O'BRIEN—AYE, MR. PACIELLO—AYE, MS. SEGUIN—AYE AND MS. SHERTZER—AYE. MR. MANTER—NAY.*

## **Executive Session**

(Agenda Item #VI)

### **A. To discuss strategy with respect to collective bargaining**

Mr. Manter said this was an important public topic and should be conducted during a public meeting; he objected to going into Executive Session.

*KATHRYN SHERTZER MOVED TO GO INTO EXECUTIVE SESSION AT 8:08 PM, NOT TO RETURN TO OPEN SESSION; TO DISCUSS THE FOLLOWING PURPOSE(S): TO DISCUSS STRATEGY WITH RESPECT TO COLLECTIVE BARGAINING ; AND TO INVITE SUPERINTENDENT MATTHEW D'ANDREA, ASST. SUPERINTENDENT RICHIE SMITH, SCHOOL BUSINESS ADMINISTRATOR MARK FRIEDMAN AND RECORDER TERESA KRUSZEWSKI TO BE PRESENT THROUGHOUT; KRIS O'BRIEN SECONDED; MOTION PASSED: 10 AYES, 1 NAYS, 0 ABSTENTIONS: MS. ACKERMAN—AYE, MS. CUTRER—AYE, MS. DEVANE—AYE, MS. KIRK—AYE, MR. LIONETTE—AYE, MR. MALIK—AYE, MS. O'BRIEN—AYE, MR. PACIELLO—AYE, MS. SEGUIN—AYE AND MS. SHERTZER—AYE. MR. MANTER—NAY.*

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## **Adjournment**

(Agenda Item #VII)

*SKIPPER MANTER MOVED TO ADJOURN THE AISC MEETING AT 8:43 PM; ROBERT LIONETTE SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS: MS. ACKERMAN—AYE, MS. CUTRER—AYE, MS. DEVANE—AYE, MS. KIRK—AYE, MR. LIONETTE—AYE, MR. MALIK—AYE, MR. MANTER—AYE, MS. O'BRIEN—AYE, MR. PACIELLO—AYE, MS. SEGUIN—AYE AND MS. SHERTZER—AYE.*

## **Meetings/Events:**

- TBD

## **Documents on File:**

- AISC Agenda 5.19.22 Revised.pdf
- AISC Agenda 5.19.22.pdf
- Full Draft of Custodians Proposal 5\_6\_22.pdf
- Appendix A Salary Scale Custodians - FY23-FY25 - DRAFT - 05-05-2022.pdf
- AISC Participants 5.19.22.xlsx

**APPROVED 7.28.22**