

**ALL ISLAND SCHOOL COMMITTEE OF MARTHA'S VINEYARD PUBLIC SCHOOLS  
SUPERINTENDENCY UNION #19  
Edgartown School Committee  
Oak Bluffs School Committee  
Tisbury School Committee  
Martha's Vineyard Regional School District  
Up Island Regional School District**

**6:30PM, Wednesday, November 16, 2022  
Zoom Meeting**

Present:	Chair – Skipper Manter (UI), Vice Chair – Michael Watts (TIS)
Up-Island	Roxanne Ackerman, Alex Salop, Jim Newman, Robert Lionette
Tisbury	Jennifer Cutrer
Oak Bluffs	Kathryn Shertzer, Rizwan Malik
Edgartown	Kimberly Kirk
Shared Services Office	Superintendent –Richie Smith, School Business Administrator – Mark Friedman, Administrative Assistant – Ellie Parece, Director of Student Support Services for MV Public Schools – Hope MacLeod
Recorder	Juliet Mulinare
Other	Jocelyn Walton (MVDC)

**I. Call to Order**

The All-Island School Committee (AISC) meeting was called to order at 6:34pm by Chair Skipper Manter.

**II. Approval of Minutes**

Approval of the 10/20/22 meeting minutes was postponed.

**III. MV Diversity Coalition**

Ms. Jocelyn Walton was present to report on the four goals that were presented this past June: (1) to have land acknowledgements in all the schools; (2) eliminate Columbus Day from the calendars; (3) to celebrate Indigenous People's Day and add it to the calendars; (4) celebrate Native American Heritage month (November) in the School. Ms. Walton said that goals 2 & 3 have been realized. Regarding goal 4, the MVDC Education Committee recently donated 150 age-appropriate books to the island schools; every classroom teacher received at least one book. Ms. Walton hopes that land acknowledgements are included in the practices of the schools and recommended an interactive website, [native-land.ca](http://native-land.ca), to learn more about the land and the tribes that occupied them.

**IV. Superintendent's Report**

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GENERAL UPDATE: Mr. Smith reported that the Up Island district recently cast their ballots for School Committee members. Mr. Manter was reelected with the most votes, so he will continue to serve as the representative to the High School Committee. Also elected, to replace Ms. DeVane, was Jim Newman, a retired classroom teacher and former Aquinnah Selectboard member. The other AISC members introduced themselves and welcomed Mr. Newman.

FY24 BUDGET DISCUSSION: The Committee reviewed the second draft of the proposed FY24 Shared Services Budget. Mr. Smith and Mr. Friedman shared two versions of the budget, Version #2 and Version #3. Version #2 of the budget showed what the budget would be if there were no changes made from FY23 other than the obligatory salary changes. Mr. Friedman explained each line item of Version #2, which had a total of \$526,869 in increases. Mr. Friedman then went over the decreases included in Version #2, which total \$13,050. The overall percentage increase of Budget Version #2 is 6.67%. Mr. Friedman then explained the changes that were made in Version #3. The contractual obligations from the collective bargaining agreements and the employee step increases still represent most of the overall budget increases, however there are a couple additional positions proposed as well. The reductions in Version #3 are much more significant. In order to achieve those reductions, Mr. Friedman said they focused on areas of the budget that do not directly affect the students, but rather are administrative in nature. They are working hard to trim down every area that they can. Ms. MacLeod provided a brief overview of the Shared Programs which include Headway Pre-Schools, the West Tisbury Bridge Program, Compass (at OB School), and the Edgartown Bridge Program. Ms. MacLeod said the Bridge and Compass Programs are pretty consistent but the Headway Program is increasing substantially, necessitating the need for a new teacher. The other growing need is for another ESP. Ms. MacLeod is proposing to fund these positions through the entitlement grant. The Committee discussed the number of children who are served by these programs. Mr. Friedman and Mr. Smith explained how they are working with the High School and the Towns to try and keep the budget increases under 2.5%. Mr. Smith also explained how the various Title grants are able to be used. After further discussion, Chair Manter said he was not comfortable calling for a vote since this is the first time the Committee has seen the proposed shared services budget. The Committee decided to meet again the following Monday to give Committee members a chance to look over the information and get answers to any questions before voting.

### **SABBATICAL LEAVE APPROVAL:**

Mr. Smith said there are three sabbatical requests this year. It is unusual to have three requests in one year, the last request that was approved was in 2015. Mr. Smith shared the Teacher Contract that outlines the terms for approving a sabbatical request. He said this option is to give teachers the opportunity to go out and do additional work while getting paid

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up to 50% of their annual salary. Those who are granted sabbatical must return to their jobs and must also submit two reports that cover what they learned while on leave. Of the three requests this year, two are from the Edgartown School and the last one from the Oak Bluffs School. Mr. Smith stated that multiple requests from the same school cannot be granted and all requests must go through a review process. The High School Cabinet (which includes the six principals and central office administration) reviewed the requests and recommended one be approved. Mr. Smith explained that there is a professional enhancement fund that would be used to cover the cost of anyone on sabbatical. The professional enhancement fund is supported by all the island schools, which is why approval of sabbatical requests falls to the AISC. The applicant who was recommended by the cabinet is Ms. Gelinias, a teacher at the Edgartown School. She would like to spend a year in Portugal for immersion language training so that she can return fully fluent and be able to engage with the Portuguese speaking students and families.

*MR. SALOP MOVED TO APPROVE THE SABBATICAL REQUEST, WITH COMPENSATION TO COME FROM THE PROFESSIONAL ENHANCEMENT FUND; MS. SHERTZER SECONDS. NO FURTHER DISCUSSION, ROLL CALL VOTE:*

*WATTS – AYE, NEWMAN – AYE, KIRK – AYE, LIONETTE – AYE, CUTRER – AYE, MALIK – AYE, ACKERMAN – AYE, SHERTZER – AYE, SALOP – AYE, MANTER – AYE. Motion passes unanimously (10-0-0).*

## **V. Old/New Business**

HEALTH & SAFETY PRACTICES, PROTOCOLS & POLICY – 2<sup>nd</sup> READING:

There are no changes from the first reading.

*MR. SALOP MOVED TO APPROVE THE SECOND READING OF THE HEALTH & SAFETY PRACTICES, PROTOCOLS & POLICY; MS. ACKERMAN SECONDS. NO FURTHER DISCUSSION, ROLL CALL VOTE:*

*WATTS – AYE, NEWMAN – ABSTAIN, KIRK – AYE, LIONETTE – AYE, CUTRER – AYE, MALIK – AYE, ACKERMAN – AYE, SHERTZER – AYE, SALOP – AYE, MANTER – AYE. Motion carries (9-0-1).*

TITLE ONE PARENT INVOLVEMENT POLICY REVIEW:

Mr. Smith said there are no changes to the policy but approval is required once a year.

*MS. SHERTZER MOVED TO ACCEPT THE TITLE ONE PARENT INVOLVEMENT POLICY; MR. SALOP SECONDS. DISCUSSION:*

The Committee discussed the use of the word "parent" in the title of the policy, with concerns that other types of caregivers were not included. Mr. Smith said the policy itself includes other caregivers, the use of the word "parent" in the title is mandated by the State.

*NO FURTHER DISCUSSION, ROLL CALL VOTE:*

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## VI. Personnel

LEAVE OF ABSENCE REQUEST: Mr. Smith stated there is one Leave of Absence request from Ms. Fontaine, an ESP at Project Headway. Ms. Fontaine has been working as a teacher this year but may want to return as an ESP and wants to make sure her position will still be available.

*MS. SHERTZER MOVED TO ACCEPT THE LEAVE OF ABSENCE REQUEST; MR. SALOP SECONDS. NO FURTHER DISCUSSION, ROLL CALL VOTE:*

WATTS – AYE, NEWMAN – AYE, KIRK – AYE, LIONETTE – AYE, CUTRER – AYE, MALIK – AYE, ACKERMAN – AYE, SHERTZER – AYE, SALOP – AYE, MANTER – AYE. Motion passes unanimously (10-0-0).

## NON-UNION SALARY ADJUSTMENTS:

Mr. Smith said there are 44 non-union salary employees. He is recommending a 3% raise for FY24 for those positions. This recommendation is consistent with the raises being given through the union contracts.

*MR. LIONETTE MOVED TO APPROVE A 3% RAISE FOR ALL NON-UNION SALARY EMPLOYEES (EXCEPT THE SUPERINTENDENT, AS DISCUSSED); MS. KIRK SECONDS. NO FURTHER DISCUSSION, ROLL CALL VOTE:*

WATTS – AYE, NEWMAN – AYE, KIRK – AYE, LIONETTE – AYE, CUTRER – AYE, MALIK – AYE, SHERTZER – AYE, SALOP – AYE, MANTER – AYE. Motion passes unanimously (9-0-0).

## VII. Public Comment

None.

## VIII. Topics not Reasonably Anticipated

None.

## IX. Adjournment

*MS. SHERTZER MADE A MOTION TO ADJOURN, SECONDED BY MR. MALIK. NO FURTHER DISCUSSION, ROLL-CALL VOTE:*

WATTS – AYE, NEWMAN – AYE, KIRK – AYE, LIONETTE – AYE, CUTRER – AYE, MALIK – AYE, SHERTZER – AYE, SALOP – AYE, MANTER – AYE. Motion passes unanimously (9-0-0).

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**Documents on File:**

- AISC Agenda 11.16.22
- FY24 680 Shared Services Budget 11/14/22

Minutes submitted by Juliet Mulinare