

ALL ISLAND SCHOOL COMMITTEE OF MARTHA’S VINEYARD PUBLIC SCHOOLS

SUPERINTENDENCY UNION #19

Edgartown School Committee

Oak Bluffs School Committee

Tisbury School Committee

Martha’s Vineyard Regional School District

Up Island Regional School District

6:00PM, Thursday July 20, 2023

Hybrid Meeting

Present:	Chair – Skipper Manter (UI)
Up-Island	Roxanne Ackerman (6:10), Robert Lionette, Alex Salop (6:08)
Tisbury	Jennifer Cutrer , Mike Watts
Oak Bluffs	Rizwan Malik, Kathryn Shertzer, Kris O’Brien
Edgartown	Kelly Scott
Shared Services Office	Richie Smith- Superintendent, Kim Garrison- All Island Behavioral Health Coordinator
Other	Ellie Parece – Recorder, Suzanne Cioffi- MVRHS, Sam Houghton-MV Times, Teri Bernert- IHT

I. Call to Order

The All-Island School Committee (AISC) meeting was called to order at 6:01pm.

II. Approval of Minutes

The draft minutes under consideration for approval are: 6/22/2023.- Due to late submission minutes will be voted on at the next meeting.

III. Discussion and vote of Assistant Superintendent position

Superintendent Smith had presented this topic at the 6/22 meeting. He would like to discuss the position of Assistant Superintendent of Operations. Mr. Smith discussed the budget constraints of this year and how he is trying to be resourceful with our budget to meet the needs of the central office. He shared his screen to show his thoughts on the Assistant Superintendent of Operations position and what that would look like as it has changed based on current needs and responses from the SWOT. The job description includes transportation staffing, facility maintenance and observing teachers in their classroom at the request of principals. Ms. O’Brien asked about the observations in the classrooms and if teachers would be notified and would the Assistant Superintendent be evaluating teachers. Superintendent Smith responded that it would he would not evaluate and it is something he also did when he was Assistant Superintendent. He pitched this to the local school committees and explained that each of these positions he is presenting were influenced from administration and office needs. Ms. Scott wanted to be sure that teachers were notified in advance and Mr. Smith said he was sure principals would be notifying them. Mr. Manter didn’t like the word operations in the title. Mr. Smith responded that if the committee agreed he would remove the word from the title. Mr. Manter then asked about the budget and Superintendent Smith explained that there was \$150,000 in the assistant superintendent salary line. He used \$13,000 toward non union salary increases and then plans to use up to \$100,000 for an 80% assistant superintendent. Mr. Manter commented that if the funds are in a line designated for assistant superintendent then that is what is should be used for. Superintendent Smith responded that there are no additional monies available in the central office and he believes one person can not cover all the tasks necessary so he has created this model where he is also looking for stipends toward a curriculum person and human resource person with the remaining funds.

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MR SALOP MADE A MOTION AND MR LIONETTE SECONDED THE MOTION TO ACCEPT THE ASSISTANT SUPERINTENDENT POSITION UP TO \$100,000

LIONETTE – AYE, SHERTZER - AYE, MANTER- AYE, SCOTT – AYE, CUTRER – AYE, , WATTS – AYE, O'BRIEN- AYE MALIK – AYE, SALOP -AYE, ACKERMAN – AYE Motion passes 10-0-0.

IV. Additional stipends-Curriculum and human resources and discussion of future positions

Superintendent Smith presented a stipend position for Human Resources and Licensing. This position would be responsible for new hire paperwork and serve as a point of contact person with all new hires. He mentioned that it would be an in-house person and they would receive a stipend of up to \$10,000. Mr. Manter asked how a person would find the time and Superintendent Smith responded that many people already stay after hours. Mr. Lionette asked if it was one year only and Superintendent Smith responded yes because next year he plans to add a position. Mr. Malik responded that he fully supports an HR position and there is more that can be added to the job description such as grievances and exit interviews.

MR LIONETTE MADE A MOTION AND MS O'BRIEN SECONDED THE MOTION TO APPROVE THE HUMAN RESOURCE POSITION UP TO \$10,000.

LIONETTE – AYE, SHERTZER - AYE, MANTER- NAY,, SCOTT – AYE, CUTRER – AYE, , WATTS – NAY, O'BRIEN- AYE MALIK – AYE, SALOP -AYE, ACKERMAN – AYE Motion passes 8-2-0.

Superintendent Smith presented a stipend position for Curriculum and shared the job description. He is requesting approval of up to \$15,000 which would leave \$11-12,000 in that assistant superintendent line. Mr. Lionette wanted the work curriculum removed from the title as he did not see that in the description. Superintendent Smith responded that he would be ok with that but is planning to return the position to full curriculum in the future. Mr. Manter asked if Mr. Lionette would be ok with keeping it in the title and he agreed.

MR SALOP MADE A MOTION AND MR LIONETTE SECONDED THE MOTION TO ACCEPT THE CURRICULUM STIPEND POSITION UP TO \$15,000

LIONETTE – AYE, SHERTZER - AYE, MANTER- NAY, SCOTT – AYE, CUTRER – AYE, , WATTS – NAY, O'BRIEN- AYE MALIK – AYE, SALOP -AYE, ACKERMAN – AYE Motion passes 8-2-0.

V. Island Housing Trust-Philippe Jordi

Superintendent Smith shared a document from Mr. Jordi. Mr. Jordi explained to the committee that the Island Housing Trust (IHT) works with public entities regarding housing. They have property that was donated in West Tisbury and the donor wants it to be for island school employees. Discussion ensued as to how this would be managed. Mr. Jordi mentioned the housing for the hospital where they renovated an Inn and the hospital manages it for their employees and pays a fee to cover the overhead. If they were able to move forward they could start around the end of the year with permits with a goal to be completed in 2025. He shared a table with income/rent breakdown

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as well as operating costs. He is requesting support from the schools going into town meetings to ask for funds. Ms. Scott asked for clarification as to if it was school preference or only school employees. Mr. Jordi responded that non-school applicants would only receive a chance if there were not any school employees eligible. Ms. Shertzer asked if an employee could stay if they lose employment and Mr. Jordi said it would be a year to year contract so at the end of the contract if no longer a school employee their contract would not be renewed. Conversation ensue regarding the management of the housing project. Mr. Manter suggested that the committee could support the project as a whole and then have more discussion for options and management. Mr. Jordi mentioned that when the IHT goes to the towns they would like a letter or person to support the project from the school system.

MR SALOP MADE A MOTION AND MR LIONETTE SECONDED THE MOTION TO SUPPORT THE PROJECT AS PRESENTED

LIONETTE – AYE, SHERTZER - AYE, MANTER- AYE, SCOTT – AYE, CUTRER – AYE, , WATTS – AYE, O’BRIEN- AYE MALIK – AYE, SALOP -AYE, ACKERMAN – AYE Motion passes 10-0-0.

VI. Topics not reasonably anticipated by the Chair

VII. Adjournment-

MS. O’BRIEN MADE A MOTION AND MR SALOP SECONDED THE MOTION TO ADJOURN AT 7:07

LIONETTE – AYE, SHERTZER - AYE, MANTER- AYE, SCOTT – AYE, CUTRER – AYE, , WATTS – AYE, O’BRIEN- AYE MALIK – AYE, SALOP -AYE, ACKERMAN – AYE Motion passes 10-0-0.

Minutes submitted by Ellie Parece