

**ALL ISLAND SCHOOL COMMITTEE OF MARTHA’S VINEYARD PUBLIC SCHOOLS**

**SUPERINTENDENCY UNION #19**

**Edgartown School Committee**

**Oak Bluffs School Committee**

**Tisbury School Committee**

**Martha’s Vineyard Regional School District**

**Up Island Regional School District**

**5:00PM, Thursday June 22, 2023**

**Hybrid Meeting**

Present:	Chair – Skipper Manter (UI)
Up-Island	Roxanne Ackerman, Jim Newman, Robert Lionette, Alex Salop
Tisbury	Jennifer Cutrer (5:07), Amy Houghton, Mike Watts
Oak Bluffs	Rizwan Malik, Kathryn Shertzer, Kris O’Brien (5:08)
Edgartown	Kelly Scott
Shared Services Office	Superintendent – Richie Smith, School Business Administrator – Mark Friedman, Director of Student Support Services for MV Public Schools – Hope MacLeod
Other	Ellie Parece – Recorder, MVTV, Louise Hufstader -Vineyard Gazette, Shavanae Anderson- MV Times

**I. Call to Order**

The All-Island School Committee (AISC) meeting was called to order at 5.04pm.

**II. Approval of Minutes**

The draft minutes under consideration for approval are: 5/24/2023.

*MS. HOUGHTON MOVED TO APPROVE THE 5/24/23 DRAFT ALL ISLAND SCHOOL COMMITTEE MINUTES;  
MS. ACKERMAN SECONDS. NO FURTHER DISCUSSION, ROLL CALL VOTE:  
SALOP – ABSTAIN, HOUGHTON - AYE, SHERTZER – AYE, SCOTT – AYE, WATTS – AYE, MALIK – AYE,  
LIONETTE -ABSTAIN, ACKERMAN – AYE, MANTER – AYE Motion passes 7-0-2.*

**III. Superintendent Report**

- A. **Non-Union Salaries-** Superintendent Smith presented a document which showed the increases for various town employees as well as the other bargaining units. Based on this information presented he is recommending a 5% increase to non-union employees. The assistant superintendent salary is still to be determined. This position has been held by John Stevens as a one year only so needs to be reposted. Mr. Smith acknowledged that he is very thankful to Mr. Stevens. There will be the addition of a curriculum position which will be a stipend. Mr. Smith also mentioned the need for a human resource person and hopes to add that stipend as well. His plan is to reconfigure the superintendent’s office where the 5% increase will come from the \$150,000 assistant superintendent budget line because there would be a \$12,000 shortage in the salary lines. The remainder of that \$150,000 would go to part time operations person, curriculum stipend and human resource stipend. Mr. Manter commented that if we stuck with the funds in the budget for an increase it would be 4%, although he commented that the employees deserve the raise.

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Zoom Meeting

MS.ACKERMAN MADE A MOTION AND MS. HOUGHTON SECONDED THE MOTION TO /APPROVE THE 5% NON UNION SALARY INCREASE BY USING \$12,000 FROM THE ASSISTANT SUPERINTENDENT LINE.

Conversation continued. Ms. Houghton asked what the increase was last year and Mr. Friedman responded 3%. Mr. Salop commented that yes they deserve raises but what changed. Mr. Smith said part of this is a learning curve as superintendent about salary increments and in looking at cost of living he feels 5% will support our employees. Mr. Friedman also responded that our budget process starts much earlier than the towns so we don't see the trend of the rest of the island until our budget is far into the process. Ms. Scott asked for clarification as to where the \$12,000 gap was coming from and Mr. Smith explained it was the Asst. superintendent position line that was not being fully used. Ms. Houghton commented to be careful of following suit with town increases as we shouldn't be stuck with what the towns did but be consistent across the island. Mr. Watts commented that he would like to see this moved toward a performance based increase. Mr. Manter commented that people get confused by COLA and salary adjustment where COLA covers cost of living increases while salary adjustments is to increase the salary and should be based on evaluations. He said funds should be added to FY25 budget to cover this. Mr. Smith responded that the line is there and they will increase it and he's also planning to request two new positions for FY25. Mr. Salop commented that he agreed that if awarding people for performance there should be a line added in the budget for performance based increases.

## ROLL CALL VOTE:

*SALOP – AYE, HOUGHTON - AYE, CUTRER- AYE, SHERTZER – AYE, SCOTT – AYE, O'BRIEN- AYE, WATTS – AYE, MALIK – AYE, LIONETTE -AYE, ACKERMAN – AYE, MANTER – AYE Motion passes 11-0-0.*

- B. General Update-** Mr. Smith shared his screen to present his entry plan findings. He informed the committee that he has attended weekly meetings with the union representatives, central office payroll, administration, health and safety committee, cultural response leadership as well as regular meetings with parent forum, town leaders and full staff meetings. He analyzed the SWOT survey results and will use these findings to guide our administrative cabinet. He reflected on the end of the year and the many challenges the school system faced with buildings, negotiations, post-covid, the HS track and budget challenges but he happily attended graduations that showed the strength and success of our schools and students. Mr. Smith thanked the AISC.

## IV. Personnel

- A. Resignation-** Superintendent Smith presented a letter of resignation from Shared Service ESP Dwi Grandison effective June 30, 2023.

MS.HOUGHTON MADE A MOTION AND MR. SALOP SECONDED THE MOTION TO ACCEPT THE LETTER OF RESIGNATION WITH THANKS. *ROLL CALL VOTE:*

*SALOP – AYE, HOUGHTON - AYE, CUTRER- AYE, SHERTZER – AYE, SCOTT – AYE, O'BRIEN- AYE, WATTS – AYE, MALIK – AYE, LIONETTE -AYE, ACKERMAN – AYE, MANTER – AYE Motion passes 11-0-0.*

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**B. Update on Superintendent's Evaluation-** Chairman Manter asked for an update on the progress on the superintendent's evaluation. The committee was reviewed and clarification that an additional member is needed. The committee would like to come up with a meeting date and time to begin the process.

**V. Old/New Business**

**A. Purchase/Lease of Copiers-** Mr. Friedman notified the committee that two of the copiers have leases that are expiring and the budget in the lease line is short \$1,200 but there is extra money in equipment purchasing that can cover it but he needs school committee permission to lease the 2 machines.

MR SALOP MADE A MOTION AND MS HOUGHTON SECONDED THE MOTION TO APPROVE THE LEASING OF TWO COPIERS. *ROLL CALL VOTE:*

*SALOP – AYE, HOUGHTON - AYE, CUTRER- AYE, SHERTZER – AYE, SCOTT – AYE, O'BRIEN- AYE, WATTS – AYE, MALIK – AYE, LIONETTE -AYE, ACKERMAN – AYE, MANTER – AYE Motion passes 11-0-0.*

**B. Island Housing Trust-discussion of proposal-**Superintendent Smith mentioned that Phillipe Jordi had come in and met with the previous superintendent to talk about supporting housing for teachers. He has offered to come to a future AISC meeting for a conversation and brief explanation.

**VI. Topics not reasonably anticipated by the Chair**

**VII. Adjournment-**prior to adjournment Ms. Houghton asked that all members make an effort to attend the MASC training for much needed collaboration.

MS HOUGHTON MADE A MOTION AND MS CUTRER SECONDED THE MOTION TO ADJOURN AT 6:01.

*ROLL CALL VOTE:*

*SALOP – AYE, HOUGHTON - AYE, CUTRER- AYE, SHERTZER – AYE, SCOTT – AYE, O'BRIEN- AYE, WATTS – AYE, MALIK – AYE, LIONETTE -AYE, ACKERMAN – AYE, MANTER – AYE Motion passes 11-0-0.*

Minutes submitted by Ellie Parece

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