

**DRAFT**

**ALL ISLAND SCHOOL COMMITTEE OF MARTHA’S VINEYARD PUBLIC SCHOOLS**

**SUPERINTENDENCY UNION #19**

**Edgartown School Committee**

**Oak Bluffs School Committee**

**Tisbury School Committee**

**Martha’s Vineyard Regional School District**

**Up Island Regional School District**

**5:30PM, Wednesday, May 24, 2023**

**Hybrid Meeting**

Present:	Chair – Skipper Manter (UI)
Up-Island	Roxanne Ackerman, Jim Newman
Tisbury	Jennifer Cutrer, Amy Houghton
Oak Bluffs	Rizwan Malik, Kathryn Shertzer, Kris O’Brien
Edgartown	Kelly Scott
Shared Services Office	Superintendent – Richie Smith, Asst Superintendent-Marge Harris, School Business Administrator – Mark Friedman, Asst Superintendent- John Stevens, Director of Student Support Services for MV Public Schools – Hope MacLeod, Shared Service Coordinator-Susan Conlan, All-Island Behavior Health Coordinator-Kim Garrison, Early Childhood Coordinator-Jen Royal
Other	Ellie Parece – Recorder, MVTV, Louise Hufstader -Vineyard Gazette, Jenna Bernstein-MV Times, Dorothy Presser-MASC, Shelley Einbinder-Fleishmann- Edgartown School Principle, Meg Mayo Brown-NSIP mentor, John Custer- Tisbury School Principal, Susan Stevens- Chilmark School Principal, Shavanae Anderson- MV Times, Melissa Ogden-Oak Bluffs Asst Principal, Sara Dingeldy- MVRHS Principal, Donna Lowell-Bettencourt- West Tisbury Principal, Debra Grant- teacher, Summer DeSouza- teacher, Joe Mikos,

**I. Call to Order**

The All-Island School Committee (AISC) meeting was called to order at 5.32pm.

**II. Approval of Minutes**

The draft minutes under consideration for approval are: 3/15/2023.

*MS. ACKERMAN MOVED TO APPROVE THE 3/15/23 DRAFT ALL ISLAND SCHOOL COMMITTEE MINUTES; MS. SHERTZER SECONDS. NO FURTHER DISCUSSION, ROLL CALL VOTE: SHERTZER – ABSTAIN, SCOTT - ABSTAIN, ACKERMAN – AYE, MANTER – AYE, MALIK - AYE, O’BRIEN - AYE, HOUGHTON –ABSTAIN, NEWMAN – AYE, CUTRER - AYE. Motion passes 6-0-2.*

**III. Dorothy Presser- MASC**

Ms Presser, a Massachusetts Association of School Committee field representative, joined the meeting at the request of Superintendent Smith to discuss the school committee and review their roles and responsibilities. Her first question was the number of years in service of school committee members and the number varied from 0 to over 30. She then presented a power point talking about the goals and responsibilities of school committees. Her presentation reviewed the relationship between the committee and the superintendent and emphasized that if guidelines are

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followed it leads to mutual trust and respect. MASC creates a general law book to be distributed to all school committee members with specifics but they also offer classes. Ms. Houghton asked what the role of the committee is if members are not acting as a member of a committee but as an individual. Ms. Presser informed them that its good to fall back on the policies the committee has agreed upon. She acknowledged the challenges of being a member of both a local and district school committee. She emphasized the importance of having policies or norms in place as a committee to fall back on. Mr. Smith asked how other schools have implemented a code of ethics and Ms. Presser responded that they develop a set of norms and have conversations as to how to handle issues when they arise.

Ms. Presser explained that the budget is the most important policy of the school committee and that the budget should relate to the implemented goals. In regards to training, she explained that every new member is required to attend an 8 hour workshop explaining the laws and roles of school committee. She informed the committee that the next training is June 10 on the Cape and free for anyone interested. Ms. Houghton mentioned that previously the superintendent has organized someone to come to the island to offer the training and Superintendent Smith explained that was his plan in the Fall but due to lack of quorum it did not happen. He is happy to work with MASC again to make that happen if enough members are interested and instructed Ms Parece to reach out to members to get a consensus. Ms. Scott asked if this course would cover the 8 hour requirement and Mr. Manter replied that is it a requirement but there is no consequence for not doing it. Ms. Presser agreed there was not a fine however she has seen members not be re-elected because of it. Ms. Houghton commented that we expect teachers to be trained and school committee should carry the same standard. Mr. Malik asked if you could attend the workshop more than once and Ms. Presser said they often have people repeat it. Superintendent Smith will move forward with a training on island if enough members are interested.

#### IV. Superintendent's Report

##### A. General Update

###### a. Foundation of strategic plan-goals/discussion

Superintendent Smith started by thanking Ms. Presser for her presentation. He then discussed the quorum issues that the committee has had this year and thanked the members who have been attending and acknowledged that there are so many meetings they are attending with sub committee included. He asked the committee to consider frequency, duration, location and start times as issues that make it harder to attend. He suggested that everyone take inventory on their roles in the committee and the committee as a whole and what could happen differently so it can be discussed at a later date. He will also reach out to members who haven't been attending to see what can change so they are able to attend. With that in mind he is requesting a June meeting. Superintendent Smith then emphasized the truly rare issues from this year such as the migrants, bank robbery, bargaining unit agreement, amendment to the regional agreement which hasn't occurred since 1994 and the feasibility study. He then followed with listing some of the ways the concerns that came out from his survey are being addressed such as with the implementation of Think Kids thanks to special ed director Hope MacLeod and the beginning of co teaching models being explored by Leah Palmer. He would like to discuss this further at the June meeting.

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**b. Discussion of non-union salaries**

Superintendent. Smith informed the committee that he plans to present his recommendation for non-union salary for FY24 and he plans to have it be a uniform COLA which is not tied to an evaluation process but in line with what towns and other units are receiving. Ms. Houghton informed the committee that Tisbury did their non-union raises differently last year to keep it in line with the teacher raises and added a stipend and asked for the numbers from the towns COLAs as well as the other units and Superintendent Smith assured her they would have that information available. Ms. Houghton responded that Tisbury supports their administration and does not want to be held hostage by the high school's inability to approve the budget. Mr. Manter commented that he would prefer to see a COLA and an evaluation based raise but it could be discussed at the June meeting.

**B. Grant Coordinator Position**

SBA Friedman informed the committee that due to a new SOA grant he feels that the grant coordinator position, which is set in the budget at .8 should be moved to full time. He said that the extra .2 would be paid through the grants indirect cost allocation. Mr Manter asked how much he anticipated this .2 would be and SBA Friedman replied no more than \$20,000. Ms. Ackerman wanted to be assured this money wouldn't take away from students and SBA Friedman assured it wouldn't and said that with all the reporting and spending required he strongly recommends this change. Mr. Manter questioned the amount of the grant involved and when they realized this was needed and SBA Friedman responded it was when the SOA was awarded.

*MS. SHERTZER MOVED TO APPROVE THE LEAVE REQUESTS; MS. HOUGHTON SECONDS. NO FURTHER DISCUSSION, ROLL CALL VOTE:*

*SHERTZER – AYE, SCOTT - AYE, ACKERMAN – AYE, MANTER – AYE, MALIK - AYE, O'BRIEN - AYE, HOUGHTON – AYE, CUTRER - AYE. Motion passes 8-0-0.*

**V. Personnel**

**a. Maternity leave of absence-** Mr. Smith presented a maternity leave request from shared service employee Juliana Dostal for April 24 through the end of the school year.

**b. One Year LOA-** Mr. Smith presented a request for a one year leave of absence from school speech and language pathologist Holly Holtz

*MS. ACKERMAN MOVED TO APPROVE THE LEAVE REQUESTS; MS. SHERTZER SECONDS. NO FURTHER DISCUSSION, ROLL CALL VOTE:*

*SHERTZER – AYE, SCOTT - AYE, ACKERMAN – AYE, MANTER – AYE, MALIK - AYE, O'BRIEN - AYE, HOUGHTON – AYE, CUTRER - AYE. Motion passes 8-0-0.*

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**VI. Old/New Business**

**a. New Representative to Cape Cod Collaborative board**

Mr. Manter informed the committee that they needed to chose a new representative to the Cape Cod Collaborative to attend meetings and report back to the committee. The meetings are monthly at 5pm for 1-1.5 hours and are hybrid. Ms. Ackerman volunteered to be the representative

*MS. SHERTZER MOVED TO APPROVE THE LEAVE REQUESTS; MS. SCOTT SECONDS. NO FURTHER DISCUSSION, ROLL CALL VOTE:*

*SHERTZER – AYE, SCOTT - AYE, ACKERMAN – AYE, MANTER – AYE, MALIK - AYE, O'BRIEN - AYE, HOUGHTON –AYE, CUTRER - AYE. Motion passes 8-0-0.*

**VII. Adjournment**

*AT 7:06PM A MOTION TO ADJOURN WAS MADE BY MS. SHERTZER AND SECONDED BY MS. HOUGHTON. NO FURTHER DISCUSSION, VOTE TAKEN, APPROVED UNANIMOUSLY (8-0-0).*

**Documents on File:**

- 3/15/23 Draft Minutes
- LOA request
- Maternity LOA request

Minutes submitted by Ellie Parece