

**DRAFT**

**ALL ISLAND SCHOOL COMMITTEE OF MARTHA’S VINEYARD PUBLIC SCHOOLS  
SUPERINTENDENCY UNION #19  
Edgartown School Committee  
Oak Bluffs School Committee  
Tisbury School Committee  
Martha’s Vineyard Regional School District  
Up Island Regional School District**

**5:30PM, Thursday, September 28, 2023  
Hybrid Meeting**

Present:	Chair – Amy Houghton (Tis)
Up-Island	Roxanne Ackerman, Robert Lionette, Alex Salop
Tisbury	Jennifer Cutrer, Mike Watts
Oak Bluffs	Rizwan Malik, Kathryn Shertzer
Edgartown	Louis Paciello
Shared Services Office	Richie Smith- Superintendent, Mark Friedman- School Business Administrator
Other	Ellie Parece – Recorder, Suzanne Cioffi- MVRHS, Jenna Bernstein-MVTimes, Jane McGroarty-Sampaio, Andy Italiano-MVDC

**I. Call to Order**

The All-Island School Committee (AISC) meeting was called to order at 5:33pm.

**II. General Chair Remarks**

Chair Houghton welcomed the committee. She was pleased to see everyone and mentioned that her goal was to keep meetings to one hour 15 minutes. She would encourage more in person meetings. She also mentioned that going forward she would like to start having meetings at the various elementary schools to encourage collaboration and support.

**III. Superintendent Report**

**A. Understanding the MCAS Accountability Report**

Superintendent Smith distributed paperwork as a resource to understand the accountability report in all the schools. The principals will present their reports at the local level. Superintendent Smith is giving all of the reports to all members. He then explained the history of the accountability report and that MVYPS took a break from MCAS for a time to participate in the PARCC testing. He mentioned that in 2017 we went back to MCAS which is now called next generation MCAS. He then broke down scores in terms of the point system they use for improvement, target met or decline. Superintendent Smith acknowledged that he had concerns when he saw the scores but also mentioned that we need to look at equity, growth from previous year and by class. Mr. Paciello asked about the cohorts and is it linked to performance and Superintendent Smith said yes, by performance and similar demographics. He commented that MCAS gets a bad rap but if used correctly he thinks its effective. DESE is very comprehensive with their methods and he believes it’s a fair measure.

**B. Addressing MVYPS Reports Moving Forward**

Superintendent Smith believes that moving forward there are some immediate fixes and some longer term. He would like to see more reviews prior to MCAS to refresh it in a student’s mind. He mentioned that it is high

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stakes for our 10<sup>th</sup> graders as it is required for graduations. There was a discussion about scores affecting all the schools as students often move between towns. Superintendent Smith mentioned that at the cabinet meeting principals shared their ideas and plans as to how to decipher scores. Mr. Lionette expressed concern regarding the amount of data and Superintendent Smith agreed and mentioned it was up to the school committee to go through the data and principals were giving teachers rights to go in and see specific scores and target needs. His goal is for the school committee to become partners with their local school administrators.

**IV. Finance Handout**

No handout was distributed however discussion followed as to the timeline and the urgency to have the shared service budget approved as it affects all the other budgets.

**V. Superintendent Evaluation- Personnel Sub Committee**

**A. Review of Superintendent Evaluation Process**

Chair Houghton explained to the committee that the evaluation was not done last year by the committee. The personnel sub-committee met with Dorothy Presser from MASC, to discuss the procedure as its never been done the same way and to get help getting back on track. At the 8/4/22 AISC personnel meeting the sub-committee accepted his goals and they were approved at the 8/22/22 AISC meeting. Every month Superintendent Smith should be giving goal updates to the committee as well as receiving feedback. He explained he had evidence from his targets and this should be discussed and scored at each local school committee and then those results brought back to the personnel committee.

**B. Review of Superintendent Year 1 Goals and Standards Indicators**

Superintendent Smith distributed a comprehensive folder containing his rubric as well as his evidence. He wanted to do a quick presentation of the evaluation and evidence with plans to go into it deeper at the local meetings. Chair Houghton requested more specific evidence such as during a walk through with principals what exactly was done. Mr. Lionette asked if they could talk to the principals about the evidence presented such as the walk throughs. Superintendent Smith agreed that is part of the work the committee should be doing is their own research. He then discussed some of the specific goals and related it to the evidence. He mentioned that this is typically a longer timeframe for the superintendent to gather evidence. Chair Houghton agreed and said the goals were approved by the committee and they could discuss year 2 goals after the evaluation. She said it was the committee's responsibility to manage the evaluation and it didn't happen because members didn't attend meetings so its not fair for the superintendent to now have to wait for a full evaluation. She requested more evidence to be presented at the local levels. Mr. Manter suggested that they may need an additional UIRSD meeting just to discuss the evaluation. Mr. Lionette asked how much of it was public and the chair responded all of it however they could have private conversations with principals that would help them gather evidence.

**VI. Calendar for Evaluation and Goal Setting**

Chair Houghton asked that members go back to their local meetings and discuss the evaluation and score it and be prepared to present it to the AISC personnel committee for the October meeting. It was agreed that the local meetings would fill out the evaluation and then be prepared to discuss it. Chair Houghton commented

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that she hoped the committee was not interviewing teachers etc only if missing evidence. Mr. Lionette responded he sees the conversations as a chance to add substance and not as a time to criticize. Ms. Shertzer agreed and commented that it wasn't that she didn't believe the evidence presented but rather to add more context. Chair Houghton added that this is challenging because the committee didn't evaluate all throughout the first year. Mr. Smith agreed and said he had a directive one week ago from the personnel committee to put together a years' worth of evidence. He acknowledges that for that reason some of the evidence is superficial. Mr. Lionette then asked about the procedure regarding the decision to renew the superintendent's contract when it finishes at the end of June. Chair Houghton responded that they needed the evaluation done first but if they were planning a superintendent search that process needed to start in December. Mr. Manter clarified the process which was to finish the evaluation, and then the personnel committee brings a recommendation to the AISC.

**VII. Adjournment**

MR. PACIELLO MADE A MOTION AND MR. LIONETTE SECONDED THE MOTION TO ADJOURN AT 7:36  
*HOUGHTON – AYE, CUTRER – AYE, SHERTZER- AYE, PACIELLO - AYE, WATTS – AYE, MALIK – AYE, LIONETTE  
-AYE, ACKERMAN- AYE, MANTER – AYE*  
*Motion passes 9-0-0.*

Minutes submitted by Ellie Parece