

**ALL ISLAND SCHOOL COMMITTEE OF MARTHA’S VINEYARD PUBLIC SCHOOLS
SUPERINTENDENCY UNION #19**

**Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha’s Vineyard Regional School District
Up Island Regional School District**

*5:30pm, Thursday, September 5, 2024
Hybrid Meeting in person at MVRHS or via zoom*

Present	Chair – Amy Houghton (Tis)
Up-Island	Roxanne Ackerman, Robert Lionette, Alex Salop, Skipper Manter,
Tisbury	Jennifer Cutrer
Oak Bluffs	Rizwan Malik, Kathryn Shertzer
Edgartown	Kelly Scott, Kristin Brown
Shared Services Office	Richie Smith – Superintendent, Mark Friedman – School Business Administrator, Hope MacLeod – Director of Special Education\
Other	Jenny Royal – Early Childhood Coordinator, Melissa Ogden – Assistant Principal Tisbury School, John Custer - Principal Tisbury School, Donna Lowell-Bettencourt – Principal West Tisbury School, Jeremy Light – New Principal Oak Bluffs School, Kate Squire – New Principal Chilmark School, Mary Boyd – Assistant Principal West Tisbury School, Leah Palmer – ELL Coordinator, Sarah Dingledey – Principal MVRHS, Sheryl Taylor – Assistant Principal, Kim Garrison – Behavior Health Coordinator, Kristen Lepine – Administrative Assistant to the Superintendent, Megan Farrell – Assistant Superintendent, Suzanne Cioffi – MVRHS Business Administrator, MVTV.

I. Call to Order

The All-Island School Committee (AISC) meeting was called to order at 5:41pm.
(The agenda order was modified for the convenience of the attendees)

II. Minutes

No minutes to approve.

Chair Houghton welcomed everyone to the first AISC meeting of the 24-25 school year. Every committee member has completed the required MASC Charting the Course. Thank you to everyone for being there. Our biggest job as a committee is to do the superintendent’s evaluation. The Personnel Sub-Committee started last year and met this week to discuss what is needed for the evaluations.

IV. Superintendent Update

Superintendent Smith discussed lots of transitions this year including replacement of five principals. The team here tonight was introduced; Jenny Royal – Early Childhood Coordinator, Melissa Ogden – Assistant Principal Tisbury School, John Custer - Principal Tisbury School, Donna Lowell-Bettencourt – Principal WTS, Jeremy Light – New Principal OBS, Kate Squire – New Principal Chilmark School, Mary Boyd – Assistant Principal WTS, Leah Palmer – ELL Coordinator, Sarah Dingledey – Principal MVRHS, Sheryl Taylor – Assistant Principal, Kim Garrison – Behavioral Health Coordinator, Kristen Lepine – Administrative Assistant to the Superintendent, Megan Farrell – Assistant Superintendent. Those not in attendance are Jared Andrews - New Dean of Student Affairs MVRHS, Jason O’Donnell – New Facilities Director MVRHS, John Stevens – Edgartown Principal, Debbie DeBettencourt – Assistant Principal Edgartown.

The goals that you are going to look at tonight, you will evaluate Superintendent Smith on later this fall.

Slide show presented showing the 24-25 buckets

1. A System-Wide Commitment to Our Children
2. A Commitment to Nurturing the Culture Within Our Schools
3. A Commitment to a Strong School Community Approach

Tonight you will to hear from our team about the progress made. Presentations from Leah Palmer, Hope MacLeod, Megan Farrell, Kim Garrison, and Sheryl Taylor.

Leah Palmer – Co-Teaching. A slide show is available and can be sent to the Committee. Spring of 2023 we received the Student Opportunity Grant (SOA) to support Co-Teaching. Summer of 2023, we started an intensive professional development. 52 teachers are Co-Teaching over year 1. They worked with a coach and got lots of feedback. 2024-2025 we have 45 teachers co-teaching. We are bringing co-planning through our schedules into the 24-25 school year. The SOA funded 1/2 a position in WTS School, and a portion of a CH teacher, and also a MVRHS teacher.

Hope MacLeod – Collaborative Problems Solving/Think Kids. Superintendent Smith's spring presentation will be sent out with a one-page summary and evidence. DESE approved Collaborative Problem Solving / Think Kids is about building relationships with kids, understanding where they are coming from, and teaching them the skills they need to succeed. We are getting more funding and increasing the number of staff in each school receiving level one training and some schools into level two training that was followed up by some coaching. At the cabinet retreat we were able to dedicate some time and dig deeper into the program for each school.

Megan Farrell – Student Learning/ Multi-Tiered System of Support. Kids won't learn unless we support the social and emotional person. Social emotional support of each student. It is a circle of behavior. When kids feel safe, they will open up their mind to learning. Multi-Tiered System is about support.

Kim Garrison – EDSCLS. In 2018 a team of experts called Medstar evaluated MVYPS wellbeing and one recommendation was to build a positive school climate. The timeline began in October 2018, was halted during COVID and restarted in 2021. EDSCLS was and will continue to be administered to students, staff, and parents. Some MCAS data is also relevant. There was discussion on when survey results will be shared and plans implemented.

Sheryl Taylor – MAEC A slide show presented the road map for what we have MAEC review over the next year. A slide show presented the road map for what we have for the MAEC. Goal of this is to look at it as a review. With this we see our bright spots, opportunities for growth, then build our perspectives. It is a 4-phase system.

- Phase 1 – Collect data. Each building did an assessment, plus there was system wide data.
- Phase 2 – Contextualize the data.
- Phase 3 – MAEC will partner with us on PD to develop skills for Continuous Improvement for Equity (CI4E) – timeline fall/winter 2024.
- Phase 4 – Integrate CI4E results into practices and policies.

Chair Houghton thanked everyone for great information and presentations. Superintendent Smith thanked all the schools and the leadership at these schools for the smooth opening of the schools this week and the training and work done by the staff last week. Things happening in the MVYPS school district that are incredibly positive.

III. School Committee Goals Discussion and Possible Vote

The AISC has not adopted its goals. Please everyone think of 2-3 goals so we can discuss them and vote in October. Our District Improvement goals should be in line with Supt. Smith's. We will evaluate progress at the end of the year. Striving to improve each year.

V. Sub Committee Updates

- a. **Policy** – In summer meetings we have gone through three modules. All policies were audited to see where we are not in compliance so we have an outline of things that we need to change. Recommendations have been made on policies that are needed. This has been a very helpful process.
- b. **Tech Update** – This sub-committee was driven by MVRHS events.
Representation; Administration - Principal Dingley, Principal Light, Principal Squire, Ms. MacLeod, Ms. Garrison, and Ms. Royal.
IT in Schools - Mr. Mara, Mr. Crawford, Mr. Belise, and Mr. Mara.
Health - Counselors from numerous schools.
The initial meeting will outline conditions and challenges. Anyone wishing to participate please contact Superintendent Smith.
- c. **Personnel** – The Committee distributed forms and asked members to please fill them out and return them to their Subcommittee representative by Sept. 16th. Please contact Supt. Smith or the Subcommittee for additions, more evidence or information. After a preliminary review in October the Subcommittee will recommend their finding to the AISC in November. Supt. Smith will present his 2024-25 goals in December to be evaluated in fall 2025.
- d. **Negotiations** – Side Letter. There are 5 bargaining units: Teachers, Education Support Professionals (ESPs), Administrative Support Professionals (ASPs), Custodial, and Food Service—transportation staff are not in a bargaining unit. Chair Laurel Schneider headed Negotiation Committee which included school committee members from each town. Meetings will probably be every 2 weeks at the MVRHS:
 - Sept. 10th – employer review, strategy, parameters,
 - 5:30 Sept. 12th – first negotiation.

Supt. Smith met regularly with Martha's Vineyard Education Association (MVEA) representatives Mr. Sean DeBettencourt, Ms. Anna Cotton, and Ms. Gina Patti. Last year issues were discussed and resolved by 3 side letters (see documents on file), which were approved by the Cabinet and referred to the AISC by a 3-2 vote of the Negotiation Committee. Supt. Smith requested AISC support.

MR SALOP MADE A MOTION TO ACCEPT THE SIDE LETTERS. MS CUTRER SECONDED;

Discussion

- Confirmation of side letter past practice and process,
- AISC approval for transparency,
- If approved procedures to go into practice this year,
- Items were not likely to be part of negotiations.

ROLL CALL: *ACKERMAN – ABSTAIN, BROWN – AYE, CUTRER – AYE, SCOTT – AYE, SHERTZER – NAY, MANTER - NAY, HOUGHTON – AYE, SALOP – AYE, LIONETTE – NAY, MALIK – AYE Motion passes 6-3-1*

VI. Executive Session - Not Needed

VII. Adjournment

CHAIR HOUGHTON MADE A MOTION TO ADJOURN AT 7:33PM. MR SALOP SECONDED;

ROLL CALL: ACKERMAN – AYE, BROWN – AYE, CUTRER – AYE, SCOTT – AYE, SHERTZER – AYE, MANTER - AYE, HOUGHTON – AYE, SALOP – AYE, LIONETTE – AYE, MALIK – AYE
Motion passes 10-0-0

Meeting Adjourned 7:33pm

Documents on File:

- Agenda 9/5/24
- Assistant Superintendent Job Goals and Responsibilities
- 2023-2024 Martha's Vineyard Public Schools Superintendent Goals
- Indicator Rubric for Superintendent Evaluation
- The Massachusetts Model System for Educator Evaluation
- Side Letter of Agreement #1 9/1/22 – 8/31/25
- Side Letter of Agreement #2 9/1/22 – 8/31/25
- Side Letter of Agreement #3 9/1/22 – 8/31/25

Minutes submitted by Kristen Lepine