

**ALL ISLAND SCHOOL COMMITTEE OF MARTHA’S VINEYARD PUBLIC SCHOOLS  
SUPERINTENDENCY UNION #19**

**Edgartown School Committee  
Oak Bluffs School Committee  
Tisbury School Committee  
Martha’s Vineyard Regional School District  
Up Island Regional School District**

**5:30pm, Thursday, October 3, 2024  
Hybrid Meeting in person at MVRHS or via zoom**

Present	Chair – Amy Houghton (Tis)
Up-Island	Roxanne Ackerman (5:40), Robert Lionette, Alex Salop (Zoom), Skipper Manter
Tisbury	Jennifer Cutrer, Mike Watts (Zoom)
Oak Bluffs	Rizwan Malik (Zoom), Kathryn Shertzer, Laurel Schneider
Edgartown	Kelly Scott, Kristin Brown (5:40), Sarah Murphy
Shared Services Office	Richie Smith – Superintendent, Mark Friedman – School Business Administrator, Hope MacLeod – Director of Special Education
Other	Sarah Dingley, MVRHS Principal (Zoom), Sheryl Taylor – Assistant Principal, Kim Garrison – Behavior Health Coordinator, Kristen Lepine – Administrative Assistant to the Superintendent, Suzanne Cioffi – MVRHS Business Administrator, MVTV (Zoom), Daniel Greenman – MV Times, Rita Perez – MAEC (Zoom)

**I. Call to Order**

The All-Island School Committee (AISC) meeting was called to order at 5:36pm.

**II. Minutes – Approval of Past Meeting Minutes**

*MR MANTER MADE A MOTION TO APPROVE THE SEPTEMBER 5, 2024 MINUTES. JEN CUTRER SECONDED;*

*ROLL CALL: ACKERMAN – AYE, LIONETTE – AYE, CUTRER – AYE, WATTS – AYE, SCOTT – AYE, MURPHY – AYE, BROWN – AYE, SCHNEIDER – AYE, SHERTZER – AYE, MANTER – AYE, HOUGHTON – AYE, SALOP – ABSTAIN, MALIK – AYE Motion passes 12-0-1*

**III. Chair General Remarks – Future AISC Dates**

Discussion of the change of upcoming AISC meeting dates for 2024-2025.

Thursday, November 21, 2024

Thursday, December 19, 2024

Thursday, January 16, 2025

Thursday, February 20, 2025

Thursday, March 20, 2025

Thursday, April 17, 2025

Thursday, May 15, 2025

Thursday, June 26, 2025

Committee members brought up the need for additional AISC budget meetings as the budget must be done before December 2024.

**Addition of AISC meeting October 24<sup>th</sup> at 5:30pm**, Single agenda item meeting for FY26 Budget.

**IV. Superintendent Update**

Chair Houghton stated we will see a presentation tonight from Ms. Garrison, Ms. Taylor, and Ms. Perez and reminded the committee that the culture report that is being presented started because

of a thoughtful process back in 2015. One single event or school did not prompt this. This is something we are trying to build as part of the school system.

Superintendent Smith asked to say one thing before this is hand this over to Ms. Garrison, Ms. Taylor, and Ms. Perez. The Superintendent stated *“My first priority and obligation is to our school system, our children, their families, and our staff. We have strived to operate with the core value which is trust. I think anybody who has worked closely with us would say as much. In the context of MAEC and EDSCLS and other inquiries we have often been criticized, and rightfully so, that we get our information and do nothing with it. Since I began my position as Superintendent in July of 2022 we have emphasized a culture of feedback, collecting it, reporting it out and responding to it. I have been and will continue to be deliberate, sensitive, and careful with the information that people have entrusted us with. Doing anything less in our opinion is irresponsible. All data is valuable but when it’s not used or used properly it loses its value and even sometimes becomes a detriment. Lastly, we will always strive to be respectful of the work that our staff does in the Martha’s Vineyard Public Schools. There is an order by which people are informed. You all as our School Committee are among the first to know and though I may make mistakes on occasion we are always thoughtful about this process. So I say this in the context of our MAEC and EDSCLS work we have done and moving forward. I have very much appreciated the support that you all have shown through this process and your understanding as we try to advance things that two years ago didn’t exist. I think we should congratulate ourselves on and continue to do that work in support of our schools. Thank you.”*

Marge Harris began this work. This has now transitioned to Ms. Taylor and Ms. Garrison. Ms. Taylor has worked with the High School and Ms. Garrison has worked with the elementary schools.

Ms. Garrison and Ms. Taylor present slide show available on the live website at [www.mvyops.org](http://www.mvyops.org).

**A. MAEC (Mid-Atlantic Equity Consortium) / EDSCLS Report** – Here to present this self-reflection process that captures the process of staff, caregivers, and students.

- MVYPS Focus Programming & Planning
- Review Equitable Schools Road Map
- Introduce the Equitable Schools Website
- Present Phase 1 Results
- Goal: Establish solid foundation and shared understanding of where MBYPS sees itself within the Equitable Schools framework, a system-level review

MVYPS focus for Programming and Planning

- System-wide Commitment to our Children
- Nurturing the Culture within our Schools
- Strong School Community Approach

Rita Perez (MAEC) – On Zoom to present and explain the process of the self-evaluation.

August 2023 entered into an agreement to do the equity self-reflection.

This consists of 4 phases.

- Phase 1 - School and System Review
- Phase 2 - Contextualize Results, Reflection and Data
- Phase 3 - Action Plan and Begin Continuous Improvement
- Phase 4 - Integrated CI&E Results into Practices and Policies

In addition to the work MAEC is doing here with Martha’s Vineyard, MAEC is working with Falmouth, Plymouth, and Monomoy.

Ms. Taylor and Ms. Garrison informed the committee that [www.mvyops.org](http://www.mvyops.org) has a live website with all of these findings and supporting evidence.

## Phase 1 Results

1. School Policy  
Bright Spots - Community Confidence in School Safety / Comprehensive Equity Policies  
Opportunities for Growth – Detail and Specificity in Equity Policies / Gender Identity and Expression Policies
2. Assessing Community Needs  
Bright Spots – Quality of School Communication / Support for Student Needs  
Opportunities for Growth – Addressing the Impact of COVID-19 / Diverse Representation in School Governance
3. School Organization / Administration  
Bright Spots – Strong Support Systems / Effective Language Support  
Opportunities for Growth – Improving Data Analysis / Action Based on Data
4. School Culture  
Bright Spots - Consistent Attendance and Positive School Culture / Equity and Inclusion in School Culture.  
Opportunities for Growth – Transparency in Discipline Policies / Variance in Student Experience / Representation and Inclusivity in School Events and Programs
5. Staff  
Bright Spots – Staff Friendliness and Accessibility / Positive Student Behavior and Equity  
Opportunities for Growth – Equitable Distribution and Representation / Communication and Recognition
6. Assessment & Placement  
Bright Spots – Support for Diverse Student Needs / Access to Resources Based on Talent  
Opportunities for Growth – Analysis of Assessment Data / Culturally Responsive Assessment During Distance Learning
7. Professional Learning  
Bright Spots – Effective Family Partnerships / Diverse Instructional Approaches  
Opportunities for Growth – Culturally Responsive and Trauma-Informed Training / Bias Counteraction and Professional Learning Equity
8. Standards and Curriculum Development  
Bright Spots – High Academic Expectations and Support / Accessible Digital Contact  
Opportunities for Growth – Improving Socio-Emotional Learning Programs / Enhancing Diverse Representation and Accessibility

Chair Houghton asked if there are questions, comments, or feedback from those on Zoom. Question or comments from the table. Superintendent Smith asked Ms. Perez's opinion on this process. Ms. Perez commented that this is good strong school data, thrilled with the direction Martha's Vineyard is going with this, taking this to heart and with all seriousness.

Committee members appreciative of this process, it will be nice to see the student voices overlap with these results. Representation has been key in this process. This will be the roadmap going forward. Next steps, taking a deeper dive at all levels. No big surprises in this data, areas identified for growth were already being reviewed and worked on. The data shows movement in the right direction.

Committee member asked about next steps, will there be a point in time where you will come back to show the data that was just received from the students MCAS? Answered that will be brought in to the local level discussion.

## **B. MCAS Acct Reports**

Superintendent Smith reported on the overview of the MCAS accountability reports. Each schools results will be reported at the local level in more detail. Meetings later in October and November, your school principal will go over your school's specific accountability report.

Our schools are rated with a Normative Component, in a cohort of similar schools, staff, and student sizes. Then results are rated within that cohort. There is also the Criterion-Reference Component.

Slide show presentation given by Superintendent Smith showing the way each schools data is presented.

- Meeting or exceeding targets – Chilmark School
- Substantial progress toward targets
  - West Tisbury School
  - Edgartown School
  - Oak Bluffs School
  - Tisbury School
- Moderate progress toward targets – MVRHS

Committee members asked what was done to reflect these changes in results from last year to this year and what the correlation between action and results is. The committee requested after the local meetings, they would like a report back to AISC to see the trends and how they align with these results.

## V. **Sub Committee Updates**

**A. Policy** – Ms. Shertzer stated Jim Hardy is continuing to guide us with this process of updating our Policy's. Today the committee met at 8:00am, we are finishing section D. The committee continues to meet bi-weekly.

**B. Personnel** – All AISC members should have already received a number of materials from the Personnel Committee. Thanked Mr. Salop for his tutorial video on how to complete the Superintendent's evaluation. Our next AISC meeting on November 21 will hopefully come with a formal evaluation of the Superintendent. Committee member input is important between now and then. The goal is to have every voice on the Committee heard. Friday, October 11 the next Personnel Committee meeting. Ms. Scott did a summary and Mr. Salop did a tutorial to help with this evaluation process. Evaluation forms are due to Personnel Committee before October 11. Plan for your local November meeting to put the evaluation on your agenda. Mr. Salop stated that if there is something more you need from Superintendent Smith for evidence it needs to be requested now. Superintendent Smith stated he will provide evidence requested.

**C. Negotiations** – Aquinnah now has someone joining the negotiation committee from the town. Ms. Schneider updated the committee that negotiations have begun and both sides traded proposals. The process at the moment is paused and will resume as soon as possible. Superintendent Smith stated negotiations are paused to make sure membership is done correctly.

Chair Houghton invited each committee member to come to the ribbon cutting at the Tisbury School. Ribbon Cutting on October 26 at 10am. **November 21 AISC meeting will be at the Tisbury School.**

## VI. **Executive Session** - Not Needed

## VII. **Adjournment**

*MR. MANTER MADE A MOTION TO ADJOURN. MS. CUTRER SECONDED;  
ROLL CALL: ACKERMAN – AYE, LIONETTE – AYE, CUTRER – AYE, WATTS – AYE, SCOTT –  
AYE, MURPHY – AYE, BROWN – AYE, SCHNEIDER – AYE, SHERTZER – AYE, MANTER -  
AYE, HOUGHTON – AYE, SALOP – AYE, MALIK – AYE Motion passes 13-0*

Meeting Adjourned 7:20 pm

**Documents on File:**

- Road Map for Equitable Schools
- AISC System-wide Results Handout 10/3/24
- MVYPS NIS Report Final
- MVYPS.INS-Report
- Martha's Vineyard Public Schools Accountability System presentation
- Chilmark 2024 Preliminary Accountability Report
- West Tisbury 2024 Preliminary Accountability Report
- Edgartown 2024 Preliminary Accountability Report
- Oak Bluffs 2024 Preliminary Accountability Report
- Tisbury 2024 Preliminary Accountability Report
- MVRHS 2024 Preliminary Accountability Report

Minutes submitted by Kristen Lepine