ALL ISLAND SCHOOL COMMITTEE OF MARTHA'S VINEYARD PUBLIC SCHOOLS SUPERINTENDENCY UNION #19

Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional School District
Up Island Regional School District

5:30pm, Thursday, January 16, 2025 Hybrid Meeting in person at MVRHS or via zoom

Present Chair – Amy Houghton (Tis)

Up-Island Roxanne Ackerman (Zoom), Robert Lionette, Alex Salop, Skipper

Manter (Zoom 6:20pm)

Tisbury Jennifer Cutrer, Michael Watts

Oak Bluffs Rizwan Malik, Kathryn Shertzer, Laurel Schneider

Edgartown Kristin Brown

Shared Services Office Richie Smith – Superintendent, Mark Friedman – School Business

Administrator, Hope MacLeod – Director of Special Education

Other Jocie Coleman-Walton – Education Committee Director/MV Diversity

Coalition, Kim Garrison (Zoom)

I. Call to Order

The All-Island School Committee (AISC) meeting was called to order at 5:34pm.

II. Minutes

MR. SALOP MADE A MOTION TO APPROVE THE NOVEMBER 21, 2024 AND DECEMBER 19, 2024 MINUTES. MR LIONETTE SECONDED;

 $ROLL\ CALL:\ MALIK-AYE,\ SHERTZER-AYE,\ CUTRER-ABSTAIN,\ WATTS-ABSTAIN,\ HOUGHTON-AYE,\ SCHNEIDER-AYE,\ LIONETE-AYE,\ SALOP-AYE,\ BROWN-AYE,\ ACKERMAN-AYE$

Motion passes 8-0-2

III. Chair General Remarks

Happy New Year wishes made to the committee. Looking forward to this year.

IV. Superintendent Update

Introduced Jocie Coleman-Walton, Education Committee Director for the Martha's Vineyard Diversity Coalition. She has done great work with this Coalition and she is here to update us on the work being done in our schools.

(The agenda order was modified for the convenience of the attendees)

VII. Martha's Vineyard Diversity Coalition Report – Jocie Coleman-Walton

Thank you for having me here. Handed out a document to the committee showing the changes being made to the website showing the work done in the schools.

Our goal is to support all island schools to ensure that every child gets the education they deserve in an environment that allows them to feel safe and valued. I am one of three chairs, the other two are Lisa Pimentel and Andrew Italiano.

Programs and Projects

- MV Living Legends: BIOPC and Immigrant Elders Oral History Project
- Readers Program (2021-present)
- Library Diversity Book Grants
- Native American Heritage Month Book Project
- MVYPS Professional Development Day (2023)
- "Honoring the Native People of Noepe" (2022)
- "Change" (2022)
- MVRHS Change Makers Fair (2023)
- Curriculum Workshop (2024)
- A Long Talk About the Uncomfortable Truth An anti-racism experience

Celebrating the diversity of our island. Looking at different projects to accomplish and celebrate this diversity.

VI. Review of Safe Schools Policy

Chair Houghton handed out a copy of the Policy from April 2017 to the committee members.

"Safe School Resolution. Affirmation of the Martha's Vineyard Regional High School, The Edgartown School, The Oak Bluffs School, The Tisbury School, The West Tisbury School, The Chilmark School, and the Martha's Vineyard Charter School as Safe Zone: *The Education Rights of All Students Regardless of Immigration Status and District Procedure with Regard to Immigration Enforcement Action*".

It's important to reaffirm and remind us that we do have this policy. We need to let the community know that we have this.

Superintendent Smith stated that even though this document is from 2017 it is still in enforceable and current but there are some areas we need to update. We are working with our immigration attorney on updates and protocols. We have designees in each school, the school leadership, and they will have protocols incase Dept. of Homeland Security or ICE comes to our schools. These protocols will help guide our school leadership. There is current law that we will follow. We have one primary contact should anything occur. We are working on those protocols and should have them out by Wednesday.

Next meeting is February 20, any changes made to this, we will likely have those changes ready for the meeting. Those changes will be sent to you before the meeting so we can act on them at the meeting.

V. Regionalization

to consider that.

Chair Houghton brought up regionalization workgroup is meeting next week. This is to open the door on what we can do, and bring that information back to this committee to determine the next steps.

Mr. Salop stated this is a fact finding group. First meeting is zoom only while we work on a physical meeting place in the future.

VIII. Request for Funds to Broaden Social Worker's Clinical Direct Services for MVYPS Superintendent Smith stated that we applied for the SEL Grant and we were not able to secure that grant. Looking at different ways to still fund the social worker to increase position 40%, making the workload 100%. We found a way to increase her funding and wanted this committee

Chair Houghton asked in the FY26 budget this social worker is funded at 100% already, confirmed that social worker position is 100% funded in the FY26 budget.

Mr. Friedman estimate the cost at \$23,143, this is salary plus pay obligations. We have some health insurance savings in the shared services budget that can fund this.

MOTION TO TRANSFER \$23,143 FROM INSURANCE LINE TO SALARY LINE TO COVER ADDITIONAL SOCAL WORK DIRECT SERVICES NEEDED FOR PreK-8 MVYPS STUDENTS. MR SALOP MADE A MOTION TO APPROVE. MS CUTRER SECONDED ROLL CALL: BROWN-AYE, SALOP – AYE, LIONETTE – AYE, SCHNEIDER – AYE, HOUGHTON – AYE, WATTS – AYE, CUTRER – AYE, SHERTZER – AYE, MALIK – AYE, ACKERMAN – AYE, MANTER - ABSTAIN Motion passes 10-0-1

IX. Superintendent Evaluation Standards and Performance Elements

Ms Cutrer discussed the handout Superintendent and District Administrator Rubric. The Personnel Sub-Committee met and picked out the standard in each category.

Standard I - Instructional Leadership

- A. Curriculum Indicator
 - 1. Standards-Based Unit and Lesson Support

Standard II – Management and Operations

- A. Environment
 - 2. Operational Systems

Standard III – Family and Community Engagement

- A. Engagement Indicators
 - 1. Family Engagement
 - 2. Community and Stakeholder Engagement

Standard IV – Professional Culture

- F. Managing Conflict Indicator
 - 1. Response to Disagreement and Conflict Resolution

These are the recommendations of the Personnel Sub-Committee. These are the standards the Superintendent will be evaluated on and the Committee will ask for evidence on.

Ms Shertzer asked for a timeline on these new standards and evaluation for the 2024-2025 school year. Chair Houghton stated this evaluation will take place in the fall of 2025.

MS SHERTZER MADE A MOTION TO APPROVE STANDARDS AS PROPOSED, STANDARD 1

- A1, STANDARD 2 - A2, STANDARD 3 - A1 AND A2, STANDARD 4 - F1 BE THE MATRIX OF

EVALUATION FOR THE 2024-2025 SCHOOL YEAR. BROWN SECONDED.

ROLL CALL: BROWN-AYE, SALOP - AYE, LIONETTE - AYE, SCHNEIDER - AYE,

HOUGHTON - AYE, WATTS - AYE, CUTRER - AYE, SHERTZER - AYE, MALIK - AYE,

ACKERMAN - AYE, MANTER - AYE

Motion passes 11-0-0

X. Personnel

A. LOA

Kara Leandro LOA 3/24/25

B. Resignation

Allyson Syslo 1/4/25

C. Retirement

MS SHERTZER MADE A MOTION TO APPROVE THE LEAVE OF ABSENCE FOR KARA LEANDO AND THE RESIGNATION OF ALLYSON SYSLO. MR SALOP SECONDED ROLL CALL: BROWN-AYE, SALOP – AYE, LIONETTE – AYE, SCHNEIDER – AYE, HOUGHTON – AYE, WATTS – AYE, CUTRER – AYE, SHERTZER – AYE, MALIK – AYE, ACKERMAN – AYE, MANTER - ABSTAIN Motion passes 11-0-0

XI. Sub Committee Updates

A. Policy

Chair Houghton stated that the sub-committee has not met since the last AISC meeting. Couple of meetings that were canceled. Meeting next week January 23rd. Request from librarians to add a policy for books in the library. Committee is looking at all policies, including High School Policies.

Mr Watts asked if there is a policy concerning AI. Superintendent Smith stated that will fall under the tech policy and will be looked at by the Tech Committee.

B. Personnel

Chair Houghton stated this committee is meeting the week before AISC meets next.

C. Negotiations

Ms Schneider spoke about the processing moving forward on and we are hopeful. Meeting every other week with the teachers. Employer side is meeting in-between those meetings.

XII. Executive Session

Not needed.

XIII. Adjournment

MS CUTRER MADE A MOTION TO ADJOURN AT 7:01PM. SHERTZER SECONDED; ROLL CALL: BROWN-AYE, SALOP – AYE, LIONETTE – AYE, SCHNEIDER – AYE, HOUGHTON – AYE, WATTS – AYE, CUTRER – AYE, SHERTZER – AYE, MALIK – AYE, ACKERMAN – AYE, MANTER - ABSTAIN Motion passes 11-0-0

Meeting Adjourned 7:01PM.

Documents on File:

- 1/16/2025 Agenda
- MV Diversity Coalition Education Committee Documents
- MV Save Schools Resolution 4/27/17
- Superintendent and District Administrator Rubric Updated July 2019
- 11/21/24 Draft AISC Minutes
- 12/19/24 Draft AISC Minutes

Minutes submitted by Kristen Lepine.

Minutes approved 2/20/2025