

**UP-ISLAND REGIONAL SCHOOL DISTRICT
OF MARTHA'S VINEYARD
5:30PM, Wednesday, June 23, 2025
West Tisbury School and by Zoom Cloud Conference**

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Present: Acting Chair – Alex Salop, Robert Lionette, Skipper J. Manter,
Jessica Mason*,
Others: Marni Lipke – Recorder,
Supt.'s Shared Services Office: Superintendent Richie Smith,
Business Administrator Mark Friedman,
Principals: Mary Boyd, Kate Squire,
Island Autism: Kate DeVane, Maggie Bernard,
UIRSC Candidates: Richard Bennett, Jessica Mason, Patrick McHugh,
Towns: Chilmark: Select Board – Jeffrey Maida,
West Tisbury: FinCom – Greg Orcutt,

*Late arrivals or early departures of UIRSC Members

Call to Order (Agenda item #I)

The Up-Island Regional School Committee (UIRSC) meeting was called to order at 5:32PM.
The agenda was changed for the convenience of attendees.

(Recorder's note: Discussions are summarized and grouped for clarity and brevity.)

Approval of Minutes (Agenda item #II)

A. Including But Not Limited to 5/28/25, 5/28/25 Executive Session

- *ROBERT LIONETTE MOVED TO APPROVE THE MAY 28, 2025 MINUTES: SKIPPER MANTER SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS; SKIPPER MANTER—AYE, ROBERT LIONETTE—AYE, ALEX SALOP—AYE.*
- The May 28, 2025 Executive Session Minutes were tabled.

Island Autism (See documents on file.) (Agenda item #III)

Island Autism Director and former UIRSC member Kate DeVane spoke of the difficulties and heavy expenses of raising children and especially non-neurotypical children on the Island, emphasizing that the more attention/remediation available in early years/elementary school, the less likelihood of residential placements, the less special needs required in high school and the more likely it was that all students became employable. In consultation with Superintendent Richie Smith she proposed collaborating with the Martha's Vineyard Public Schools (MVPS) on a voucher system for after-school care and activities, allowing children to take what was learned in school out into the community. Vouchers would be given to families to use at approved programs as they thought best: Boys & Girls Club, YMCA, soccer, Island Autism, yoga, etc.

- Island Autism or a designated group could be the fiscal agent—similar to the Adult Community Education Martha's Vineyard (ACE MV) protocol (see 1/6/15 AISC Minutes p.1-2 #3).
- As non-profits and the MVPS were financially stressed, the article would be a Town-based funding request.

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- Legal issues had to be explored; however Massachusetts law had some leniency around public/private Special Education funding.
- Estimates were that ~ 350 people on the Island needed these services, posing about a \$2,000,000 program divided among the 6 Towns maybe augmented by charitable contributions/grants. A Town assessment formula would have to be crafted.
- The matter would be presented to all other MVPS School Committees and the All Island School Committee (AISC). Kate DeVane could draft an article for comment and editing.

New At-Large UIRSC Member – Discussion and Possible Vote and Possible Swearing-In (See documents on file.) (Agenda Item #XI)

- The Committee recognized former members Roxanne Ackerman and Jim Newman (see Minutes: 3/17/25 p.5 #XIII, & 5/29/25 p.1 #I). This was a new process for the UIRSC. The appointment would finish a vacant term but all candidates were encouraged to run in the November 2026 election. Acting Chair Alex Salop gave an overview of UIRSC authority and duties as outlined by the Massachusetts Association of School Committees (MASC):
 - establishing policy including periodic policy reviews;
 - review and approval of budgets including the Superintendent Shared Services Office budget;— school spending could be as much as 60% of a Town's budget;
 - appointing and supervising the Superintendent, establishing and monitoring their goals;
 - integral participation in collective bargaining—a 3 year contract had just been signed;
 - establishment of teacher employment standards/approval and Professional Development (PD) plans through the Superintendent;
 - review and support for School Improvement Plans (SIPs) and curriculums;
 - communication goals.
- Current members reported a 1 – 2 year learning curve. Members would be expected to attend:
 - UIRSC meetings at least once a month—more often during budget season,
 - monthly AISC meetings,
 - Martha's Vineyard Regional High School Committee (MVRHSC) if elected/appointed,
 - and could opt to participate in numerous subcommittees (Personnel, Transportation, Policy, Land Use, Negotiations, Regionalization, etc.).
- The UIRSC asked each candidate the following questions.
 - A brief introduction;
 - How would your participation enrich the UIRSC and Island Schools?
 - Speak to the PTO/SAC/UIRSC relationship, including any personal experience.
 - As one of the State's and Island's most expensive school districts what are your ideas on UIRSD cost savings?
 - What subcommittee participation interests you or how would you like to spend your time to leave your mark?
 - How would you handle being an at-large candidate that does not represent a specific town?
 - The UIRSD seemed a poor example of regionalization with 2 separate schools and budgets, how would you improve the region?

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- Aquinnah resident Patrick McHugh, recently shifted from creative advertising and children's entertainment to teaching at the Charter School, had applied to the MVRHS Business teacher position. He was looking forward to being involved with Island youth.
 - He very much enjoyed working with, listening and talking to, the wide variety of students and families during his year at the Charter School, especially those with IEPs, and was greatly complimented that students considered he would be a good counselor, so he was a good listener.
 - He offered a very successful course for students to design advertising for local businesses.
 - Although he could talk cost and fundraising of commercials, policy and budgets were not in his wheelhouse and would be a learning curve.
 - On better understanding the School Committee's role, he felt that perhaps this was not where he could make his best contribution and commended the other candidates as highly qualified.
- Chilmark resident Jessica Mason, had experience in non-profit leadership and was fluent in education and democratic governance models. She had 3 children in the MVPS, and was currently serving as Secretary of the Chilmark Parent Teacher Organization (PTO) and Co-Chair of the Chilmark School Advisory Council (SAC)—although if appointed, would resign from the SAC to avoid conflict of interest.
 - Her children and activism gave her daily exposure to on-the-ground workings of the MVPS.
 - Principal Kate Squire used the SAC as a collaborative partner on such things as the SIP. The PTO and SAC provided guidance and support.
 - Ms. Mason had looked at UIRSD budgets and acknowledged the high costs, noting fewer students/economies of scale as a major reason. She also spoke to the Central Office initiative on sharing resources, such as common curriculums and PD, as well as, the Regionalization Subcommittee choosing areas of low hanging savings. She hoped to economize and reign in Town spending without short-changing student learning. Both schools had their own strengths and the UIRSC could look to both principals to put education on the same path.
 - It was challenging to promote efficient Committee functioning as needs of the District changed, but she hoped to achieve goals and be publicly accountable. To be a public representative with at-large representation was even more difficult but she had good contacts in all 3 towns and looked forward to deepening them. Her role was to respect all opinions and have their voices heard as part of the deliberation process.
 - At the same time she would work on social justice and equity in supporting all students, mentioning particularly the Brazilian and Wampanoag cultures.
- Chilmark resident Richard Bennett, was a retired teacher first at a small boarding school and then at Harvard University. In 1999 he was a writer/consultant for the Board of Education on Social Studies/History standards. He was now heavily involved in All Island Youth Soccer and looking to contribute further with the UIRSC membership.
 - He had good organizational skills dealing with ~ 500 soccer kids, and found he was a quick study on how committees worked and as a retiree he had time available.
 - He had no SAC or PTO experience but worked well with soccer parents and looked forward to constructive partnerships.
 - He was comfortable with figures (e.g. soccer program \$200,000 budget). A past experience when MVPS refused to purchase an affordable \$40,000 systemwide high tech video system

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because of inter-district tensions, interested him in encouraging more resource sharing. Although he did not know the 2 UIRSD schools well, he would encourage the Principals to find common curriculums, facilities and resources. He would not say the 2 schools should merge.

- He commended Ms. Mason's collaborative attitude and hoped to look back and say people saw him as a facilitator. His family did not fit the Chilmark stereotype and he felt his Islandwide soccer experience would help him function as an at-large member.

- The UIRSC complimented all three high-quality candidates on their presentation and thanked them for their time and interest.

- Skipper Manter considered that Richard Bennett had the time and experience however JESSICA MASON WAS APPOINTED ON A 2 TO 1 VOTE (see below p.5 #XI).

Principal's Reports (Agenda Item #IV)

A. Kate Squire– Chilmark School

Chilmark School Principal Kate Squire thanked Jessica Mason for great partnering on the SAC.

- 8 Students graduated on June 13th in a lovely ceremony, and all went well on June 18th the last day of school. Prin. Squire was looking forward to next September.

- The summer looked to be very busy. The Preschool had secured loans and all permits were approved. Playground equipment had been removed and fencing installed. After groundbreaking, excavation would start in July and construction in September for a September 2026 opening. Communications with all stakeholders remained excellent.

- The Summer Camp would do a walk-thru of Room 131 as discussed in detail at the February 7th UIRSC meeting. UIRSC members were invited to be present if they wished.

- Wrapping up her first year at the Chilmark School Prin. Squire had made progress on her two primary goals: building community and learning from the community. She thanked everyone for being so supportive, singling out Supt. Smith, West Tisbury School (WTS) Principal Donna Lowell-Bettencourt and Assistant Principal Mary Boyd. She looked forward to starting a number of new projects in the coming year.

B. Donna Lowell-Bettencourt – West Tisbury School (WTS) (See also below p. 3.)

- Asst. Prin. Boyd reported the 7th Grade stepped into its oldest students' role by organizing a fantastic Games Day.

- 37 Eighth Graders graduated in a student-run ceremony. UIRSC members encouraged anyone feeling down to attend the graduations, which always reminded them of why they served.

- The School community saluted the retirements of Guidance Counselor Molly Cabral and Phys Ed teacher Joe Schroeder who together represented 67 years of service (see Minutes: 6/17/24 p.6 #C, & 5/28/25 p.7 #XII C).

- The WTS would welcome ~ 60 students into the Summer Boost Program at 7:00AM, Monday June 30th in 5 classrooms, the arts room and the gym. Activities would include adventure, social skills and getting out into community. UIRSC and Administrators reported enthusiastic parent feedback. The more stable budget funding (rather than less predictable grant funding) was appreciated. Thanks went to Dr. Smith for arranging transportation.

- The UIRSC acknowledged that although the District education was expensive, the effort showed in UIRSD students' excellent performance in further education and later success.

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Chilmark School Bell Tower Request from Town

(Agenda Item #XIII)

(See Minutes: 1/15/25 p.3, & 1/27/25 p.5 #VIII C.)

Chilmark Select Board (CSB) member Jeff Maida reported public protest on the decision to remove the bell tower, emphasizing the building's historic aesthetics. The UIRSC reviewed the process that led to the article and agreed to share Tappé Architects' estimates with the CSB.

- Reopening the issue would be complicated.
- All three Up Island Towns voted at their Annual Town Meetings (ATMs) to borrow funds for general repairs. The project was presented to Town Select Boards and Finance Committees as \$71,000 for the WTS Heating/Ventilation/air conditioning (HVAC) update and \$128,000 for bell tower removal/roof repair/bell mounting. Contingency and Owners Project Manager (OPM) costs were included but uncertainty around tariff-based inflation must now be added.
- Repair/reconstruction of the bell tower would be outside the authorized borrowing amount and would have to be re-authorized/revoted.
- The CSB voted to remove the Tower, but building maintenance funding was UIRSC purview.
- The borrowing process followed by spec-development/procurement procedure had to be timed for work to be completed outside School session (hopefully summer 2026) but in this case compounded by the Preschool construction project.
- The UIRSC emphasized the context of their decision. They were cognizant that education was a large portion of municipal spending (mostly driven by contractual obligations), and so were careful when asking for facilities money. The UIRSC had contracted for Bell tower option estimates (cost ~ \$4,000) and had favored the least expensive option.
- Additionally the bell tower history showed substantial repair (rot, leakage, etc.) every 6-8 years.
- Given this information, Mr. Maida concluded that to retain the bell tower Tappé Architects would have to be commissioned to redesign the tower to resolve issues, which would add time and costs to the process.
- The UIRSC agreed that the Town could pursue the matter at its own expense since the UIRSC had limited funds and human resources. Other funding such as from the Community Preservation Act, might be available, however time was of the essence.
- In the meantime the project would continue to move forward as approved and voted.

New At-Large UIRSC Member – Discussion and Possible Vote and Possible

Swearing-In

(See above p.2-3, & documents on file.) (Agenda Item #XI)

* Superintendent Richie Smith swore in Jessica Mason as a UIRSC member. Ms. Mason could now vote but sometimes abstained since she lacked the necessary background documents.

Superintendent Update

(Agenda Item #V)

A. General Update (See documents on file.)

Jim Newman had served briefly but his contribution and participation was greatly appreciated.

• *ROBERT LIONETTE MOVED TO ACCEPT CHAIR JIM NEWMAN'S RESIGNATION AND THANK HIM FOR HIS SERVICE: SKIPPER MANTER SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 1 ABSTENTION; SKIPPER MANTER—AYE, ROBERT LIONETTE—AYE, JESSICA MASON—ABSTAIN, ALEX SALOP—AYE.*

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B. Non Union Salaries (See documents on file.)

- Supt. Smith thanked Administrators Donna Lowell-Bettencourt, Kate Squire and Mary Boyd for their leadership, initiatives and collaboration that resulted in a high quality school system.
- The MVRHSC and 3 down-Island school committees voted the adjustments. Union negotiations were resolved and likely to be ratified/voted.
- Dr. Smith recommended a flat 5% increase across the board for the principals, assistant principal, technologist and treasurer. There were funds available to cover the recommendation.
- He pointed out the interrelations between union and non-union adjustments which could not be “uncoupled”, but he also spoke to the 500+ union members benefiting from experienced advocates, while he was the only advocate for the 43 non-union MVPS employees. He noted the Cost of Living (COLA), steps, fringe benefits, restructuring factors that resulted in ~ a 6% increase for teachers, and urged the UIRSC to support the hard-working, dedicated, quality administrators. He expected discussion and some subjective disagreement.
- The UIRSC while not voting against the individuals again objected to the rationale. Accusations of profligacy and “off-the-rails” spending prompted UIRSC caution. As attempts to establish a matrix had failed (see Minutes: 6/17/13 p.5 #E, & 7/15/13 p.1 #V B, & 6/11/14 p.4, & 6/18/18 p.1-2 #V A, & 11/21/22 p.6-8 #D, & 6/20/23 p.5, & 6/17/24 p.2-3 #IV A) they requested a trail of evidence (market rates, comparisons, Island cost of living, etc.) to better justify the raises to the public and Select Boards.
- Skipper Manter did not object to the 5% but maintained it should be scaled back as pay grade increased to come to a similar flat amount for all.
- *ROBERT LIONETTE MOVED TO APPROVE THE NON-UNION SALARY ADJUSTMENTS AS PROPOSED: SKIPPER MANTER SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS; SKIPPER MANTER—AYE, ROBERT LIONETTE—AYE, JESSICA MASON—AYE, ALEX SALOP—AYE.*

Director of Support Services Update – Tabled (Agenda Item #VI)

Finance (See documents on file.) (Agenda Item #VII)

A. Rural Aid Grant Accounting – Tabled

B. Chilmark School Generator Project Closeout – Vote (See Minutes: 1/20/22 p.3 #IV A, & 2/22/22 p.4 #B, & 3/9/23 p.2, & 3/13/23 p.3 #IV, & 12/5/23 p.1 #II)

The UIRSD Fiscal Year 2023 (FY23) Budget included \$108,129 for a large generator that could run the whole School in emergencies. However bids came in at \$650,000 which everyone (including the CSB) chose not to pursue. A smaller generator was revisited and completed.

- Due to OPM CHA’s great job keeping the project under-budget, the Town of Chilmark HVAC bond borrowed slightly more than was needed, so it paid the ~ \$40,000 generator cost—with the approval of the UIRSC, the CSB and Bond Counsel. The MVPS Finance Department recommended returning the remaining generator article balance to the Towns.

• *SKIPPER MANTER MOVED TO RETURN \$95,762.94 BALANCE FROM THE CHILMARK GENERATOR FUND TO THE TOWNS IN PROPORTION TO THEIR ASSESSMENT FOR THE PROJECT: ROBERT LIONETTE SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS; JESSICA MASON—AYE, SKIPPER MANTER—AYE, ROBERT LIONETTE—AYE, ALEX SALOP—AYE.*

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C. Year End Budget Transfers (See documents on file.)

These were shifts in already appropriated funds to conform with actual spending versus projected budgeting—which exercise helped informed next year’s budget process. The transfers were confined within the WTS, Chilmark and District sites. They would not affect the FY26 Budget.

- The WTS teacher salary deficit just denoted special teacher salary shifts.
- Substitutes spending was difficult to predict 18 months in advance (when budgets were set).
- The transfer to Long Term Maintenance would cover additional flooring work—and if not spent on flooring would revert to Excess and Deficiency (E & D). There was a discussion on this as discretionary end-of-year spending.
- Other smaller variances, contractual savings, health insurance, separation costs, building/liability insurance, etc. had been noted throughout the year.
- The largest Chilmark School transfer was the Kindergarten (K) reclassification as previously reported (see 4/22/24 Minutes p.2 #4).
- Remaining transfers were very small. Power/Light was slightly higher with the first year of the new HVAC. There was no additional General Maintenance work.
- Districtwide – Medicaid was changing procedures to billing-to-billing, and expense-to-expense.
- As usual the Dukes County Retirement assessment was higher than expected and there might be a lag time for adjustments. In addition retiree health and life insurance showed overages.
- Transportation had residuals due to understaffing, which resulted in fewer runs, and long bus rides for students.
- Use of the contingency fund did not violate the site percentages. There was a discussion on its intended use was for specific cost overruns, while in this case it might be construed as a catchall when funds were not available elsewhere.
- While acknowledging Business Administrator Mark Friedman’s over-committed position, the UIRSC considered requesting quarterly transfers or adding another Expense Report column.
- *SKIPPER MANTER MOVED TO APPROVE THE END-OF-YEAR FISCAL YEAR 2025 BUDGET TRANSFERS AS PROPOSED: ROBERT LIONETTE SECONDED; MOTION PASSED: 2 AYES, 1 NAY, 1 ABSTENTION; JESSICA MASON—ABSTAIN, SKIPPER MANTER—NAY, ROBERT LIONETTE—AYE, ALEX SALOP—AYE.*

D. Health and Dental Plan, Surviving Spouse – Discussion and Possible Vote

The Superintendent Shared Services (or Central) Office was researching the issue of continuing retiree health insurance benefits for surviving spouses, (i.e. if the retiree dies leaving a spouse), which matter might turn out to be a school committee policy vote. Due diligence included:

- researching Town practice,
- budgetary impact,
- options such as reduced MVPS payment or COBRA (spouse is retained but pays full cost),
- a collective bargaining issue.

Possible WTS Science Lab Leak Insurance Claim – Discussion and Possible Vote

– Tabled (Agenda Item #VIII)

Space Needs Study – Discussion and Possible Vote – Tabled (Agenda Item #IX)

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Approve the UIRSD Decarbonization Roadmap (Agenda Item #IX)

The West Tisbury goal was to have all municipal buildings (Town Hall, Public Safety, Library, etc.) get to as near zero fossil fuels as possible by 2050. The 2022 Road Map produced at the request of the Energy Committee had been updated.

• *SKIPPER MANTER MOVED TO APPROVE THE INITIAL DECARBONIZATION ROAD MAP UPDATE IN 2025: ROBERT LIONETTE SECONDED; MOTION PASSED: 3 AYES, 0 NAYS, 1 ABSTENTION; JESSICA MASON—ABSTAIN, SKIPPER MANTER—AYE, ROBERT LIONETTE—AYE, ALEX SALOP—AYE.* Jessica Mason had not yet seen the Road Map.

Chilmark School Improvement Plan (SIP) – Tabled (Agenda Item #XII)

UIRSD Town of Chilmark Lease for Chilmark School (Agenda Item #XIV)

The attorneys for all parties had made progress in setting the water rate as a good formula for shared resource cost and upkeep. However, new CSB member Matt Poole suddenly suggested a stabilization fund which all parties had been avoiding.

• The UIRSC emphasized the need for a Town/UIRSD lease for the Chilmark School.

Personnel (Agenda Item #XII)

A. Leave of Absence (LOA) – Nothing to Report

B. Resignation

• *SKIPPER MANTER MOVED TO ACKNOWLEDGE WITH APPRECIATION AND GOOD WISHES THE RESIGNATION OF WEST TISBURY SCHOOL SPECIAL EDUCATION TEACHER RACHEL ENRIQUEZ-COOK AS OF THE END OF THE 2024-25 SCHOOL YEAR; ROBERT LIONETTE SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS: JESSICA MASON—AYE, SKIPPER MANTER—AYE, ROBERT LIONETTE—AYE, ALEX SALOP—AYE.*

C. Retirement – Nothing to Report

Topics Not Reasonably Anticipated by the Chair (Agenda Item #XIV)

Community Oriented Policing Services Office of School Violence Prevention Programs Grant, Executive Session – To Discuss the Deployment of Security Personnel or Devices, or Strategies with Respect Thereto (Agenda Item #XVII)

– Tabled

Adjournment (Agenda Item #XV)

• *ROBERT LIONETTE MOVED TO ADJOURN AT 8:22PM; SKIPPER MANTER SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS: JESSICA MASON—AYE, SKIPPER MANTER—AYE, ROBERT LIONETTE—AYE, ALEX SALOP—AYE.*

Meetings/Events

• AISC – 4:00PM, Tuesday, June 24, 2025 – Zoom

• UIRSC – TBD 5:30PM, July 21, 2025 – TBD

• AISC – 5:30PM, Thursday, July 24, 2025 – Hybrid – MVRHS/Zoom

continued

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Documents on File:

- Agenda & 2 Revised Agendas (2 p. each) 6/23/25
- Town of Aquinnah, Office of the Town Clerk, oath of office certificate, 6/10/25
- JN, iMessage resignation, 5/30/25
- Lepine/Mason emails re: Interested candidate for UIRSC (6 p.) 6/16/25
- Lepine/McHugh emails re: At Large Member to join the Up-Island Regional School Committee (5 p.) 6/4/25
- Lepine/Bennett emails re: UIRSC vacancy 6/6/25
- Proposal to the Up-Island Regional School Committee, Re: Partnership with Island Autism for Warrant Article – Voucher Program for After-School Programming for Students with Special Needs (4 p.)
- Municipal Decarbonization Roadmap (DOER) June 2025 (42 p.)
- UIRSD, FY25 Year End, Proposed Year-End Budget Transfers June 23, 2025
- Martha's Vineyard Public Schools, Office of Superintendent of Schools memo re: Management and Non-Union Salaries and Adjustments, 6/23/25
- All Expenditure Report – General Fund Fiscal Year 2024-2025 (15 p.) 6/23/25
- Revenue Report – General Fund Fiscal Year 2024-2025 6/23/25
- Chat:
 - Jessica Mason 01:42:46 – We discussed it at town meeting
 - Kate Squire 02:22:44 – I need to hit the road for Massachusetts, so I'm going to leave the meeting. Please reach out with any questions. Thank you.

<https://mvyyps.zoom.us/rec/share/HuuWESqmLBHc7kmPMQ3Nb0eio4yKui3EwHLT37-6XWQUWPhkzbtGixY7UBIE1dt.4-aMz6YChraklR8>

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Minutes approved 8/18/25