

**ALL ISLAND SCHOOL COMMITTEE OF MARTHA'S VINEYARD PUBLIC SCHOOLS
SUPERINTENDENCY UNION #19**

Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional School District
Up Island Regional School District

**All Island School Committee
Monday, December 8, 2025 at 5:00 pm
MVRHS Library or Zoom**

Present: Edgartown:
Zoom: Chris Greene*, Kelly Scott*, Sarah Murphy*
Oak Bluffs: Kathryn Shertzer, Laurel Schneider, Rizwan Malik
Tisbury: Amy Houghton (Chair), Jen Cutrer
Zoom: Alicia Lesnikowska*
Up-Island: Alex Salop* (Vice Chair), Robert Lionette, Skipper Manter, Marsha Shufrin
Supt.'s Office: School Business Administrator – Mark Friedman, Director of Student Services - Hope MacLeod, Administrative Assistant to the Superintendent - Kristen Lepine, Assistant Superintendent - Megan Farrell
Zoom: Curriculum Instruction and Operations Coordinator - Sara Dingleddy
Recorder: Rebecca Claussen
*Indicates late arrival

Please note: All business will consist of a discussion and possible vote to take action.
(Recorder's Note: Discussions are summarized and grouped for clarity and brevity)

I. Call to Order

Chair Amy Houghton called this meeting to order at 5:02 pm.

II. Chair General Remarks

The Chair, Amy Houghton told the committee that they would be looking at a revised budget, bringing it down to a 7.58% increase, or a reduction of about \$56,645.

III. FY27 Budget Discussion and Possible Vote

Mark Friedman spoke to the 2 line items that have been reduced to reflect the new amount:

- Benefits/Health Insurance projected expenses have been reduced by 1 family plan and 1 individual plan. Reduction of \$51,645
 - This allows for less wiggle room but it is a place that can be reduced.
- Superintendent's R&D has been reduced by \$5,000 (the line is now zero).
 - The hope is to seek grant funding for PD that had previously been covered under this line item.

In addition, Mark added information to the bottom of the budget sheets to reflect the Grants as requested: SPED 240 grant and our Title I, II, III, and IV. Alex requested a description of “wiggle room” with regards to the Health Insurance reductions, to which Mark responded that after last week's meeting, and some research there are approximately 30 positions that are not taking health insurance benefits. This means there is always a level of uncertainty, so it is impossible to say what next year will look like. Alex wondered about the data, and if this number could be more precise. Laurel wondered if the previous round was likely based on that data, to which Mark responded that it is a way to further squeeze the budget, knowing that every budget presented is going to have some level of uncertainty. Robert expressed his displeasure in not yet having the requested job descriptions for the positions he asked for previously, being the ASP HR increase, the Curriculum position, the Behavioral Health

position, the Assistant Superintendent and Superintendent positions. After some continued discussion with regards to job descriptions and funding positions, the committee asked the Superintendent's office to please come back with job descriptions for the next meeting. There was also a request to revisit some of the payroll processing data and contacts previously collected by Kristen to address the continued HR requests, and to consider hiring a consultant to assist with developing an HR position. Alex wanted to know what an outsourcing option looks like and a consulting option would look like, cost-wise and in terms of what work could be provided.

Executive Session - To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges, brought against, a public officer, employee, staff member or individual.
The committee did not enter into executive session during this meeting.

Vote Required

IV. Adjournment

Jenn Cutrer a motion to adjourn, seconded by Kathryn Shertzer. Roll Call: Scott - Aye, Murphy - Aye, Schneider - Aye, Malik - Aye, Lionette - Aye, Shufin - Aye, Cutrer - Aye, Shertzer - Aye, Manter - Aye, Houghton - Aye, Greene - Aye, Salop - Aye.

Motion Passes: 12-0-0

Lesnikowska did not vote

Minutes submitted by Rebecca Claussen

Date of Approval of Minutes: March 19, 2026

Appendix A: Documents on File

- 1. FY27 SuptBudget #4 LINE-ITEMS -12-08-2025**
- 2. FY27 SuptBudget #4 HIGHLIGHTS -12-08-2025**

Appendix B: Next Steps

- 1. Mark/Richie: Provide job descriptions or detailed duty outlines for three positions by Monday**
- 2. Mark/Richie: Research and provide information on HR consulting options and outsourcing options for the next meeting**
- 3. Mark/Richie: Prepare a budget version that includes line items for HR consulting and outsourcing resources**
- 4. Suzanne: Schedule follow-up meeting for Wednesday the 17th at 5:30 PM**
- 5. Committee: Consider approaching high school and Up Island committees about using rural aid funds for HR organizational review**