ALL ISLAND SCHOOL COMMITTEE OF MARTHA'S VINEYARD PUBLIC SCHOOLS
SUPERINTENDENCY UNION #19
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional School District
Up Island Regional School District

All Island School Committee
Tuesday, December 17, 2025 at 5:30 pm
MVRHS Library or Zoom

Present:	Edgartown: Zoom: Chris Greene, Kelly Scott, Sarah Murphy Oak Bluffs: Kathryn Shertzer Zoom: Rizwan Malik, Tisbury: Amy Houghton (Chair), Jen Cutrer Zoom: Alicia Lesnikowska Up-Island: Alex Salop (Vice Chair), Robert Lionette, Skipper Manter Zoom: Jessica Mason, Marsha Shufrin
Supt.'s Office:	School Business Administrator – Mark Friedman, Director of Student Services - Hope MacLeod, Administrative Assistant to the Superintendent - Kristen Lepine, Assistant Superintendent – Megan Farrell, Curriculum Instruction and Operations Coordinator - Sara Dingledy*
Recorder:	Rebecca Claussen

*Indicates late arrival

Please note: All business will consist of a discussion and possible *vote* to take action.
(Recorder's Note: Discussions are summarized and grouped for clarity and brevity)

I. Call to Order
Chair Amy Houghton called this meeting to order at 5:30 pm

II. Chair General Remarks
Chair Amy Houghton requested a moment of silence to honor late committee member David Rossi. Updated budget information and job descriptions have been received by the Superintendent's office.

Vote Required

III. FY27 Budget Discussion and Possible Vote
Mark spoke to the remaining revisions made on the FY27 budget since the previous meeting, with regards to the line items for HR, which has been brought back up to the previously budgeted amount of $10,000 and the Island Wide Music Stipends, which have been adjusted to reflect some level of increase for next year. They fall under Appendix A and A1, which are still being negotiated, but an increase of $5,000 has been used as a placeholder to be in alignment with the current Appendix increase proposal. The re-introduction of the HR line is to move forward supporting the new Superintendent. Megan has made great contacts this week in seeking potential consultants and there is a request to use $15,000 of the high school Rural Aid monies to get HR work moving forward for FY26. Megan expects suggested changes to be incremental, throughout the next few years, which will likely include software upgrades. Alex expressed concern over $10,000 likely not being enough to cover a plan for FY27, to which Megan responded that given this project being regional work, they anticipate asking for Rural Aid monies again in FY27, should that grant be received again by the high school. Amy expressed concerns over the job description related to the Behavioral Coordinator given the position is moving from a 1.0 to a .4 position. Megan expressed some of the work being interrelated and some of this stems upon the

expected duty assignments that will come from the new Superintendent. The Behavioral Health Coordinator would likely scale back to a more clinical role and would help support and grow those falling in that department. *Robert Lionette made a motion to accept the proposed version #5 budget of $11,292,477.05, an increase of 7.73% and total increased amount of $810,107.39, seconded by Alex Salop. Roll Call: Murphy - Aye, Malik - Aye, Scott - Aye, Shufrin - Aye, Greene - Aye, Mason - Aye, Lionette - Aye, Salop - Aye, Manter - Nay, Shertzer - Aye, Cutrer - Aye, Houghton - Aye.*
Motion Passes:11-1-0
Lesnikowska did not vote.

At this time the Chair asked if there were any unanticipated topics, to which Alex Salop took a moment to inform the committee that not all of the community members that have been asked to join the Superintendent search have agreed to do so. With the response of no, this leaves the search committee struggling to have the accurate count and representation as previously voted on. Jenn Cutrer made a motion to give the Superintendent search committee the latitude to adjust the makeup of the screening committee, seconded by Robert Lionette with the understanding that it will remain as close to the original request as possible. Roll Call: *Murphy - Aye, Malik - Aye, Scott - Aye, Greene - Aye, Mason - Aye, Lionette - Aye, Salop - Aye, Manter - Nay, Shertzer - Aye, Cutrer - Aye, Houghton - Aye.*
Motion Passes:10-1-0
Lesnikowska did not vote.
Shufrin did not vote.

Executive Session - To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges, brought against, a public officer, employee, staff member or individual. The committee did not enter into Executive Session during this meeting.

Vote Required

IV. Adjournment

Jenn Cutrer made a motion to adjourn, seconded by Kathryn Shertzer. Roll Call: *Murphy - Aye, Malik - Aye, Scott - Aye, Greene - Aye, Mason - Aye, Lionette - Aye, Salop - Aye, Manter - Aye, Shertzer - Aye, Cutrer - Aye, Houghton - Aye.*
Motion Passes:11-0-0
Lesnikowska did not vote.
Shufrin did not vote.

Minutes submitted by Rebecca Claussen

Date of Approval of Minutes: March 19, 2026

Appendix A: Documents on File

1. **Curriculum Coordinator Job Description**
2. **FY27 SuptBudget #5 BY DISTRICT -12-17-25**
3. **FY27 SuptBudget #5 Student Census -12-17-25**
4. **FY27 SuptBudget #5 HIGHLIGHTS -12-17-25**
5. **FY 27 SuptBudget #5 LINE-ITEMS -12-17-25**
6. **Behavioral Health Job Description**
7. **Superintendent Job Description**
8. **Assistant Superintendent for Operations Job**
9. **HR Review Proposal**

Appendix B: Next Steps

1. **Megan: Proceed with seeking a qualified HR consultant to conduct an HR review of the central office using up to $15,000 in rural aid funds, aiming to complete the review by June 30, 2026.**
2. **Administration: Make a formal request to the high school for up to $15,000 in rural aid funds for the current fiscal year to support the HR review, and consider a similar request for next year based on consultant recommendations.**
3. **Administration: Retain $10,000 in the FY27 budget as a placeholder for implementing recommendations from the HR review.**
4. **Superintendent Search Committee (Alex, Kelly, Jessica): Adjust the composition of the Superintendent Search Screening Committee as needed to ensure representation, while staying as close as possible to the original intent, and present the revised makeup to the group.**
5. **School Committee: Schedule an additional meeting (if necessary) to approve any changes to the composition of the Superintendent Search Screening Committee prior to January 12th.**