



MARTHA'S VINEYARD REGIONAL HIGH SCHOOL

Athletics Subcommittee

Wednesday, November 12, 2025 at 8:00 am

Zoom

REVISED on 11/7/25

Present: Chair - Kathryn Shertzer, Jen Cutrer, Robert Lionette
MVRHS: Principal - Sean Mulvey, Mark McCarthy
Recorder: Rebecca Claussen

Please note: All business will consist of a discussion and possible vote to take action.

(Recorder's Note: Discussions are summarized and grouped for clarity and brevity)

I. Call to Order

Chair Kathryn Shertzer called this meeting to order at 8:18 am.

Votes Required

II. Approval of Minutes October 31, 2025

Robert Lionette made a motion to approve the minutes of October 31, 2025, seconded by Jen Cutrer.

Roll Call: Lionette - Aye, Cutrer - Aye, Shertzer - Aye.

Motion Passes: 3-0-0

III. Athletic Director Update on Playoffs & Post Season

Mark McCarthy spoke to the unbelievable soccer games last week. The boys went to Chicopee and tied the game in the last 5 minutes, but lost in overtime. Girls soccer went into 48 penalty kicks and won, had a home game last week and ended up losing. Cross Country is still advancing, great run at sectionals meet last week and tied for 6, so they qualified for states at Fort Devens this Saturday.

IV. Overnight & Out of State Travel

Two trips are planned, for boys & girls ice hockey. Girls November 21-22 Boston for Bruins game on 11/21/25 and they play Milton high school on 11/22/25 with four chaperones with the team. The Boys annual trip to New Hampshire December 28-30, 2025, playing three games over a three day period at University of New Hampshire, four traveling chaperones. Robert asked if there were any costs associated with these trips to which Mark responded it is only the transportation and booster club covers the rest. Robert Lionette made a motion to approve to overnight travel requests, seconded by Jen Cutrer. Roll Call: Lionette - Aye, Cutrer - Aye, Shertzer - Aye.
Motion Passes: 3-0-0

V. Additional Coach for Football Staff

There is a request from Tony Mottola to add additional football staff, in addition to class changes of the assistant coaches. MVRHS currently has a head coach, two JV coaches and two assistant coaches. Tony would like to add another assistant coach and move the JV coaches to Class C, and then add the new assistant coach at Class D, given the numbers and it being a collision sport, this is why he is making this request. Sean said there are two pieces with this request, one is adding a new position (class D), in addition MVRHS should strongly consider doing this for Hockey as well, and should also look at a more violent girls sport and consider adding a position there, to even out the coaching numbers for boys and girls teams. In addition, the moving coaches from Class D to Class C, they are qualified individuals and this should help with retention. For Hockey MVRHS currently has a Varsity Coach and an Assistant Coach that works pretty much for the Varsity program and

there is only one JV Coach for the boys and for the girls teams which is generally a split position or volunteer position, so the hope is to add a paid JV coach for both the boys and the girls teams. Jen Cutrer asked if there was money in the budget for this to which Mark said that was part of the conversation with Richie so it could be written into the budget for next year, but we have had Coach Mincone leave where he was at the highest scale and had longevity, this newly hired coach is at less compensation now. Robert asked for some data on this request from Mark, check some comparables and see what that looks like. In addition, trying to understand where different head and assistant coaches lay in that, and what data can be provided to support that.

VI. Appendix A

Mark moved onto this topic given the path of the last agenda item. Mark has done some research and there was an agreement that had been reached with the committee, but has since been tabled given the larger contract negotiations. This had been previously researched by Mark and felt that the proposals for last year were consistent with the data, moving to three classes instead of five, allowing for more equity across all sports. It has been over fifteen years since this has been addressed and our coaches have been given raises. Kathryn has been in touch with Suzanne Cioffi about this as well and did ask Mark to elaborate on the Football Coach Class A, and why there was separation. Mark expressed that a lot of this happened before his time, but believes this was from when Donald Herman was coaching, the volume of players and the risk of the sport. As Mark understands it, once Tony retires, given he is already in this position, the discussion would be to move the Head Football Coach position back into Class B. Jen asked about the difference between Class A and Class B, of which it is monetary but also is a part of the determination from fifteen years ago. This is another item to be addressed for Appendix A stipends. The proposal from Mark last year was indicated by Richie as a two step process, the first being pay increases, the second being reclassification. Kathryn expressed a desire to move coaches up from B to A, instead of moving the Head Football Coach position down to Class B to which Mark responded that the initial plan was to completely reclassify and restructure the positions. Last year the budget subcommittee approved the proposal with raises for coaches but thought it best to be a two step process, the first of which was to make the adjustments in coaches salaries and the second step was to re-class all the coaches, which Mark was under the understanding that it would have been done through an Memorandum of Understanding (MOU) after the Appendix A1 was approved. Kathryn and Richie had been in contact in regards to the Appendix increases and he has been in touch with Anna Cotton who has been working on the Appendix A negotiations, with a hope to meet this week or shortly after. Kathryn does not want to pass the High School budget without having this resolved as she feels as though this is neglect of the people who serve our kids. This isn't just about sports for all of our Appendix A as these are people that spend time teaching our kids outside of the classroom. Robert Lionette agreed and believes that a member of the subcommittee should sit in on these Appendix A discussions to help move it forward. This has historically been hard to pass, dating back over 15 years. Mark suggested that moving forward when the teachers receive a percentage increase, it should automatically roll over to the Appendix A positions.

VII. FY27 Budget

The budget has been shared, are there any questions about what Mark put forth? Robert Lionette asked about Mark's discretionary line of \$4,000 of which about half is for feeding some of the teams that travel here, Nantucket mostly as it's a reciprocated agreement, and uniforms for staff is another portion. Robert wants to make sure there is an opportunity to support our students during long travel days and asks Mark to make sure he is asking for enough in that line to cover our own students on some of those longer day trips specifically. Mark agreed but did remind there is one issue with those sorts of expenses is that all require a purchase order, and locations off the island are not set up to take a purchase order from us, and may likely not accept one and wait for payment. These purchases would have to be paid for by the booster club, and then Mark can reimburse them but there is no access to a credit card for those types of purchases. Kathryn reiterated that the increasing this portion of the budget is supported given it will help support the kids. Kathryn asked Mark to look

into what that number might look like so that this particular line item can be amended. Robert also asked about whether the committee should adjust some of the Appendix A amounts with some new projections to which Mark agreed, and will speak to Mark Friedman and Suzanne Cioffi about what those projections might look like. Mark did have that put forth last year with his budget so those can be revisited to make the appropriate adjustments. Jen asked about the coaches line and where that was, to which Mark responded that it was within Suzanne's purview. Kathryn will forward the Appendix A and A1 information she received from Suzanne to the rest of the subcommittee because there is a lot going on that needs to be considered.

VIII. Old/New Business

Mark had one additional topic he wanted to address which is off island lodging should a team get stuck. Mark spoke to locations in Falmouth, and was not able to find any that would be willing to take an open purchase order should it be needed, so he reached out to the Nantucket Athletic Director given the likelihood they also need that as an option and Mark was able to secure the Holiday Inn located in Hyannis, which is the hotel the Nantucket teams use. This should very rarely be needed as Mark watches the weather and makes cancellations as needed but there will be an option should the need arise and that will likely need to also be considered for the discretionary line. Kathryn suggested creating a new line specifically for this need instead of adding this to the discretionary line because it is a very focused expense and should probably stand alone. Kathryn also expressed how unfortunate it is that there is no hotel available in Falmouth, to which Mark responded that the last time a team had to stay off island the closest location available was in Wareham as that was the only location that would hold a credit card but not charge it, allowing Suzanne to get payment to the hotel within the week. Kathryn suggested this new line item be held yearly from the E&D funds so that it doesn't artificially inflate the operating budget. Mark told the committee that in his 16 years, he has only had one team stuck.

IX. Public Comment

No public comment today.

X. Topics Not Reasonably Anticipated by the Chair

Robert took a minute to thank Mark and Matt Malowski for building culture and support that the girls soccer team was shown, and Mark took a minute to thank Guinevere Cramer for her active social media presence for the teams. Kathryn scheduled the next meeting for Friday, November 21, 2025 at 8:00 a.m.

XI. Adjournment

Jen Cutrer made a motion to adjourn, seconded by Robert Lionette. Roll Call: Lionette - Aye, Cutrer - Aye, Shertzer - Aye.
Motion Passes: 3-0-0

Minutes submitted by Rebecca Claussen

Date of Approval of Minutes: March 2, 2026

Appendix A: Documents on File

- 1. 11.12.25 MVRHS Athletics Subcommittee Agenda**
- 2. DRAFT Athletics Subcommittee 103125**

Appendix B: Zoom A.I. Next Steps

- 1. Mark: Review and update the proposal numbers for Appendix A1 coaching salary changes and provide overall figure for budget consideration**
- 2. Mark: Work with Suzanne to amend the discretionary line item to include adequate funds for reimbursing booster clubs for team meals during travel**
- 3. Mark: Work with Suzanne to create a separate line item for emergency hotel accommodations instead of including it in AD discretionary expenses**
- 4. Kathryn: Forward Appendix A and A1 documents to Jen and Robert after the meeting**
- 5. Kathryn: Talk to Suzanne this week about sending Appendix A and A1 to committee members**
- 6. Kathryn: Discuss with Richie about having a school committee member sit in on Appendix A and A1 negotiations discussions**
- 7. Richie: Meet with Anna this week or next week to work on Appendix A negotiations**
- 8. Sean/Suzanne: Schedule next Athletic Subcommittee meeting for Friday, November 21st at 8:00 AM**
- 9. Athletic Subcommittee: Prepare budget information for Budget Committee after November 21st meeting**