

**ALL ISLAND SCHOOL COMMITTEE OF MARTHA'S VINEYARD PUBLIC SCHOOLS  
SUPERINTENDENCY UNION #19**

Edgartown School Committee  
Oak Bluffs School Committee  
Tisbury School Committee  
Martha's Vineyard Regional School District  
Up Island Regional School District

**Thursday, February 19<sup>th</sup>, 2026 at 5:30 pm  
Zoom Only Meeting**

Present: Edgartown: Chris Greene, Sarah Murphy, Kelly Scott  
Oak Bluffs: Kathryn Shertzer, Laurel Schneider  
Tisbury: Amy Houghton (Chair), Jen Cutrer, Alicia Lesnikowski  
Up-Island: Alex Salop (Vice Chair), Robert Lionette, Jessica Mason\*, Marsha Shufrin,  
Supt.'s Office: Richard Smith, Superintendent, Mark Friedman, School Business Administrator, Hope  
MacLeod, Director of Student Support Services  
Recorder: Kristen Lepine  
Other Attendee:  
\*Indicates late arrival  
\*\*Indicates early departure

**Please note: All business will consist of a discussion and possible vote to take action.**

**I. Call to Order**

Amy Houghton (Chair) called the meeting to order at 5:32pm.

**II. Discussion of Assistant Superintendent position**

Superintendent Smith distributed job description for Assistant Superintendent. Discussion followed as to whether this position should be a general Assistant Superintendent position or focus on specific areas like operations, HR, facilities or curriculum.

*Ms. Schneider made a motion to accept the Assistant Superintendent job description as presented with a modification to insert duties related to supervision and evaluation of Superintendent staff at the discretion of the Superintendent, seconded by Mr. Salop.*

*Role call: Cutrer – Aye, Houghton – Aye, Shertzer – Aye, Salop – Aye, Lionette – Aye, Shufrin – Aye, Green – Abstain, Lesnikowski – Aye, Murphy – Aye, Scott – Aye, Schneider – Aye, Mason - Aye  
Motion passes: 11-0-1*

Discussion followed as to how the job will be advertised. Discussion on a local advertising versus NESDEC. NESDEC casts a larger net but costs more.

*Ms. Shertzer made a motion to authorize the Superintendent to engage in a contract with NESDEC to support the search for Assistant Superintendent, seconded by Scott.*

*Role call: Cutrer – Aye, Houghton – Aye, Shertzer – Aye, Salop – Aye, Lionette – Aye, Shufrin – Aye, Green – Abstain, Lesnikowski – Aye, Murphy – Aye, Scott – Aye, Schneider – Aye, Mason - Abstain  
Motion passes: 10-0-2*

### **III. Discussion and Vote to authorize chair to negotiate contract with new Superintendent**

*Ms. Shertzer made a motion for the personnel sub-committee to conduct the actual negotiations with our new Superintendent on behalf of the AISC, seconded by Mr. Lionette.*

*Role call: Cutrer – Aye, Houghton – Aye, Shertzer – Aye, Salop – Aye, Lionette – Aye, Shufrin – Aye, Green – Aye, Lesnikowski – Aye, Murphy – Aye, Scott – Aye, Schneider – Aye, Mason - Aye*

*Motion passes: 12-0-0*

*Mr. Salop made a motion to enter executive session to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel and will not return to public session, seconded by Ms. Shertzer.*

*Role call: Cutrer – Aye, Houghton – Aye, Shertzer – Aye, Salop – Aye, Lionette – Aye, Shufrin – Aye, Green – Aye, Lesnikowski – Aye, Murphy – Aye, Scott – Aye, Schneider – Aye, Mason - Aye*

*Motion passes: 12-0-0*

*Executive session entered into at 6:11pm.*

***Minutes submitted by Kristen Lepine***

***Date of Approval of Minutes: 4/30/2026***

*Executive Session Minutes*

**III. Executive Session: To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel**

Chair Houghton stated that that committee needs to discuss the salary, the terms of the agreement, the length of the contract, and if there are other terms to be considered within the agreement. The range that was posted for this position was \$185,000 - \$240,000. The budgeted amount in the FY27 budget is \$240,000. Discussion followed on salary ranges, contract years, and other terms to be included in the contract.

*Ms. Shertzer made a motion for the personnel subcommittee to negotiate with the new Superintendent for a three year contract, to be in person five days a week on-island along with other important dates, to start offering salary at \$195,000 with a top window of salary of \$205,000, capped at \$210,000 for total compensation, plus an option to consider if asked for a travel stipend, plus health and dental benefits, seconded by Mr. Salop.*

*Role call: Cutrer – Aye, Houghton – Aye, Shertzer – Aye, Salop – Aye, Lionette – Aye, Shufrin – Aye, Green – Aye, Lesnikowski – Aye, Murphy – Aye, Scott – Aye, Schneider – Aye, Mason - Aye*

*Motion passes: 12-0-0*

Meeting Adjourned at 6:38pm.